

# A Year of Movement

2024 Annual Report



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resourcecenter®









***“Each step builds on the legacy of those who came before us  
and paves the way for a brighter future.” CECE COX***

# Dear Friends,

For over 40 years, Resource Center has proudly served as a cornerstone for the LGBTQIA+ community in North Texas — offering vital resources and creating spaces where individuals can thrive and live authentically.

This year’s annual report explores our work through the lens of movement. Movement isn’t always forward. Progress often comes with setbacks — moments that challenge us but ultimately shape our collective journey toward equality.

Today, we face attempts to undermine our rights and make life harder for members of our community, particularly here in Texas. But, this adversity has not deterred us — it has sharpened our focus and strengthened our resolve. Hundreds of people walk through the doors of Resource Center facilities every day, and we are fully committed to be here for them.

Last summer, we proudly opened Oak Lawn Place — 84 units of LGBTQIA+-affirming, affordable housing for seniors. This beautiful building provides a safe, welcoming home for a community that too often has felt overlooked or isolated.

While legislative threats to healthcare access loom at both the state and federal levels, Resource Center has not just doubled down on our ability to serve; we have tripled down. We launched plans for Resource Center Health at 2603 Inwood Road — delivering high-quality, affirming healthcare to our community, with even more services on the horizon.

But, Resource Center staff cannot do this work alone. Our heartfelt thanks go to the donors and volunteers whose unwavering support fuels our mission. Your generosity, commitment and acts of kindness make everything we do possible.

Despite challenges, we continue to move forward by expanding health services, providing safe spaces for youth and creating a vibrant, supportive community for seniors. Each step builds on the legacy of those who came before us and paves the way for a brighter future.

This report’s theme of movement is expressed in the final scene of Tony Kushner’s epic “Angels in America,” as the protagonist Prior Walter declares, “The world only spins forward.” Despite setbacks and challenges, the human spirit prevails. And, “we are fabulous creatures,” as Kushner points out.

Since our founding in 1983, Resource Center has remained steadfast in our commitment to equity, love and community. Thank you for being an essential part of our journey and for helping us power the movement forward. Let us seek comfort and inspiration from the final words of the play, that “The Great Work Begins.”

Forward Together,  
*Cece Cox*  
Cece Cox, Chief Executive Officer

# Mission

Resource Center pursues societal equity by proudly offering LGBTQIA+ affirming resources designed to improve health and wellness, strengthen families and communities and provide transformative education and advocacy.

We value being:

Culturally humble

Equitable in our approach

Nimble in the face of change

Transformative in our advocacy

Enthusiastic about our impact

Relentless in pursuit of our vision

Evolving with our community

Deliberate in all that we do

# Vision

Resource Center envisions an equitable society in which all community members are afforded the opportunity to thrive without bias or barriers based on sexual orientation, gender identity and expression, or HIV status.

# Board of Directors

October 1, 2023 to  
September 30, 2024

## PRESIDENT

Kate Newman

## PRESIDENT-ELECT

Christopher LaGrone

## TREASURER

Philip Clemmons

## SECRETARY

Ellen Farrell

## President-Emeritus

Paul von Wupperfeld

## DIRECTORS

- Gerry Altamirano
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- Calvert Collins-Bratton
- Ashley Innes
- James A. Jones
- Brandon Q. Jones
- Joe M. Lozano Jr.
- Kevin McDorman
- Deborah McMurray
- Alleah McWilson
- Dale Philbrick
- Jon Vogel
- Christopher Wagley

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**3,065** Volunteers



**31,678** Volunteer hours



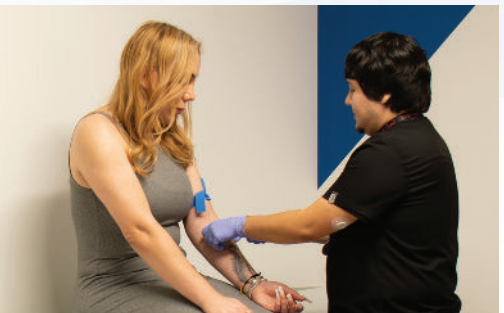
# By the Numbers



**52,748** Condoms distributed at community outreach events



**5,628** People tested for HIV



**2,428** Primary healthcare patients

**1,441** Clients receiving insurance assistance



**4,124** LGBTQIA+ education event attendees

**1,290** Participants in youth programs







# Health



*“It makes my day to help someone, even if all I do is listen or point them in the right direction. We’re here to help — and if we can’t, we make sure someone else can.”* TODD ROMERO

Todd Romero’s story is one of transformation — both his own and the countless lives he now touches.

Born on Long Island in the 1960s and raised in a small town in upstate New York, Todd always dreamed of something bigger. That dream led him to Hartford, Connecticut, where a job opportunity with American Airlines opened new doors. But it was one spontaneous business trip to Dallas that truly changed the course of his life.

“It only took one trip,” Todd said. “I traded sweaters for a tank top — and I never looked back.”

More than three decades ago, that move to Dallas introduced Todd to Resource Center. Back then, he walked through the doors as a client, seeking support and community. What he found was a place of compassion, dignity and strength. Now, semi-retired and full of gratitude, Todd has returned — not in need, but to give.

Today, Todd is a volunteer at Resource Center, offering the same warmth and welcome he once received. You’ll usually find him at the front desk of the clinic, where he’s often the first face clients see. It’s a role he cherishes deeply.

“To be that first point of contact — it’s a blessing,” Todd said. “It makes my day to help someone, even if all I do is listen or point them in the right direction. We’re here to help — and if we can’t, we make sure someone else can.”

For Todd, volunteering isn’t just about tasks — it’s about transformation. It’s in the smile of someone who arrived with worry and leaves with hope. It’s in the laughter echoing from a waiting room that just moments before was filled with anxiety.

“Watching a client walk out with a bag of food and a smile ... it really brightens my day,” he said.

Todd’s journey from client to caregiver is a testament to the full-circle power of community. His story reminds us that the greatest gift we can give is ourselves — and that healing isn’t just something we receive. Sometimes, it’s something we pass on.

At Resource Center, people like Todd Romero are more than volunteers. They are lifelines. They are proof of the mission moving forward, that kindness can echo through generations. We sincerely appreciate the support of all our volunteers, without whom the work of Resource Center would not be possible.







# Community



*“I have freedom, and nobody condemns me for it. There were gay people where I used to live, but it never felt like a community like it does here.” TONY*

Reality was setting in for Tony. At 69, partially blind and reliant on a cane, the rising cost of rent made each month an uphill battle. He knew he needed a change — a place where he could not only afford to live, but truly belong. Despite the odds, Tony took a leap of faith and put his name on the waiting list for Oak Lawn Place, Resource Center’s new 84-unit LGBTQIA+ affirming affordable housing community.

With 94 applicants ahead of him, Tony wasn’t holding his breath. But after 30 years as a Resource Center client, he trusted the power of community — and hope.

Then the call came. A spot had opened up. Was he still interested? Absolutely.

What Tony found at Oak Lawn Place was more than a roof over his head — it was a rebirth. The loneliness that had once weighed him down began to lift as he stepped into a vibrant, affirming community. For the first time, he felt free to explore parts of himself he had long kept hidden.

“I’m doing things I’ve always wanted to do but never did,” Tony shared. “I’ve painted my nails. I’ve done drag. I have freedom, and nobody condemns me for it. There were gay people where I used to live, but it never felt like a community like it does here.”

At Resource Center, that sense of belonging isn’t just reserved for residents of Oak Lawn Place. Through its Family and Community Empowerment Services (FaCES), the Center offers supportive spaces for people of all ages to connect, grow and thrive.

One shining example is Youth First — a group where LGBTQIA+ youth ages 12 to 18 can gather in a safe, welcoming environment. For Ian, a recent high school graduate who came out as transgender at 16, Youth First became a lifeline.

“As a young person, you don’t have a lot of control over your life,” Ian said. “Being here gave me a place where I could feel safe, respected and seen.”

From Tony’s bold new steps to Ian’s first sense of refuge, Resource Center isn’t just changing lives — it’s unlocking them. Because everyone deserves not just to live, but to live freely and live fully. We recognize this significant impact is made possible from the generosity of our donors, and we appreciate their unwavering support of Resource Center’s vision.







# Advocacy



*“Being an advocate is about changing hearts and minds and, more importantly, educating people who either didn’t know about something or had preconceived notions about it that were wrong.”* **LESLIE MCMURRAY**

Leslie McMurray thought more than three decades in the radio industry — spanning 13 cities and seven states — prepared her for most anything. Speaking in public, sharing stories and engaging with others were second nature and activities she could perform with ease.

What it didn’t prepare her for was what would happen when speaking the truth could potentially upend her life as she knew it.

“The day I came out was the day I was fired,” McMurray said. “That also meant I lost my health insurance, because I received letters from companies saying that being transgender was a pre-existing condition.”

Not long after — in November 2015 — she began working at Resource Center. Three years later, she became a full-time advocate and worked to dispel myths and misinformation about transgender health and rights.

Providing transformative education and advocacy is foundational at Resource Center, and Leslie’s work has been difference-making. She has taken her education workshops to employees at large area corporations — including Toyota, AT&T and Texas Instruments — but said one of her last professional projects at Resource Center also might be one of her proudest moments. A series

of discussions with leaders at Texas Health Resources will help to provide training to more than 23,000 employees on transgender healthcare that is both culturally and clinically appropriate.

On average, medical students receive fewer than 5 hours of training on LGBTQIA+ issues in their entire medical education. That’s why it is critical to continually provide opportunities that enhance both awareness and knowledge.

“Being an advocate is about changing hearts and minds and, more importantly, educating people who either didn’t know about something or had preconceived notions about it that were wrong,” McMurray said. “There’s a certain courage that comes from knowing the truth ... that I can educate them and make people think.”

We are incredibly grateful to Leslie and the inspiring work she has accomplished in the advocacy space. She truly has left a legacy at Resource Center and in our greater community, and we congratulate Leslie on her retirement.

Resource Center is deeply committed to advocacy. To request educational trainings on a variety of topics, contact Rafael McDonnell, Director of Advocacy, Policy and Communications, at [rmcdonnell@myresourcecenter.org](mailto:rmcdonnell@myresourcecenter.org).







Paul von Wupperfeld and Andy Smith



Meagan LaBossiere

# Vision for the Future



**our health**  
**our community**  
campaign committee

Andy Smith, Paul von Wupperfeld  
and Meagan LaBossiere (co-chairs)  
Steve Atkinson  
Jorge Baldor  
Calvert Collins-Bratton  
Cole Edmonson, DNP, RN  
Leslie Garner  
Celeste Arista Glover  
Eric Johnson  
Copper Koch  
Chris LaGrone

David Lee, M.D.  
Wendy Lopez  
Sarah Losinger  
Chris Luna  
Lynn McBee  
Linda G. Moore  
Jeff Netzer  
Kate Newman  
Suzanne Smith  
Shawn Terry  
Sue Wyll

Since 1983, Resource Center has been a beacon of hope for the vibrant and proud LGBTQIA+ community in North Texas by offering vital health services and unwavering advocacy. Members of our community historically have faced a range of issues and barriers when trying to access quality healthcare. And, unfortunately, there are still gaps in service from traditional medical practices today, from discomfort discussing sexual health to a lack of cultural intelligence and knowledge about standards of care.

The “Our Health, Our Community” campaign is a \$12 million initiative that aims to improve the health and quality of life for LGBTQIA+ individuals. In addition to having a Chief Medical Officer to oversee our services, Resource Center Health is a true healthcare center where the community can visit for all their needs — whether it is a routine appointment with a primary care provider, a visit to pick up a PrEP prescription or an initial appointment to learn how to manage an HIV diagnosis. It is located on Inwood Road — with easy access to public transportation and free parking — and is within walking distance of Resource Center’s senior living community, Oak Lawn Place.

Your investment in the campaign will help ensure that every member of the LGBTQIA+ community has access to the compassionate, competent care they deserve. Learn more at [myresourcecenter.org/ourhealth](https://myresourcecenter.org/ourhealth).

## What our campaign co-chairs are saying:

*“The ‘Our Health, Our Community’ campaign is a game-changer for LGBTQIA+ health equity. By bringing services together under one roof and introducing a Chief Medical Officer, Resource Center isn’t just expanding access to care — it’s building a welcoming, affirming space where everyone can feel respected and valued. This is what happens when we put compassion and inclusivity at the heart of healthcare.”*

PAUL VON WUPPERFELD

*“Resource Center Health isn’t just a building — it’s a commitment to dignity, convenience and holistic care. With everything from primary health services to an on-site pharmacy, we’re creating a future where no one has to compromise between being their true self and getting the care they need. This campaign gives me real hope for what’s ahead.”*

ANDY SMITH

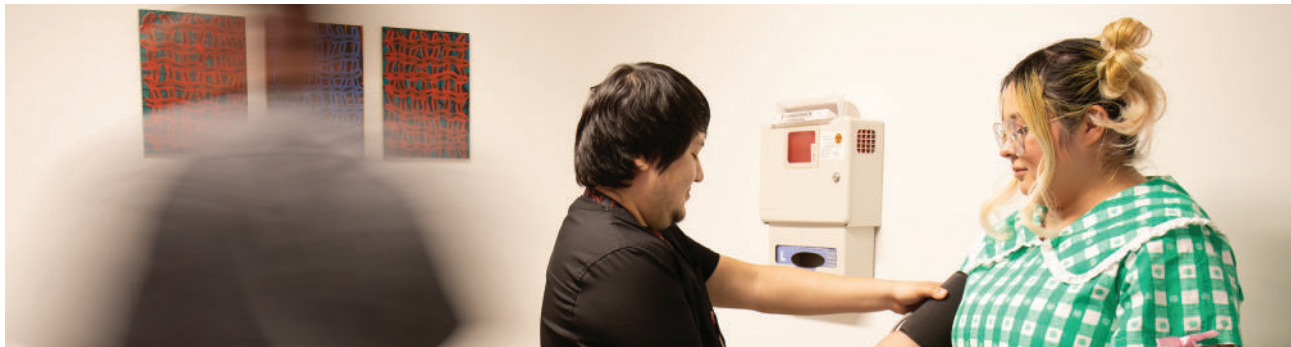
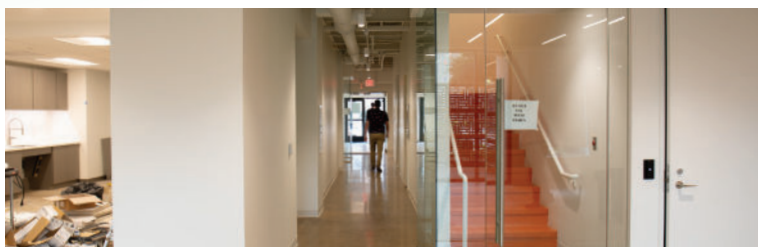
*“We have a moral obligation to advocate for those that are unable to advocate for themselves. We have a moral obligation to protect those most vulnerable within our community. The ‘Our Health, Our Community’ campaign champions these causes to better serve our local community while making a lasting impact on future generations.”*

MEAGAN LABOSSIERE





# Financials



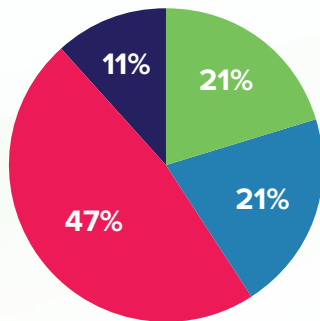
## 2024 Financial Snapshot October 1, 2023 to September 30, 2024

There are countless ways to get involved with Resource Center. Your donations, volunteer time and participation all make an impact.

### 2024 Revenue

- Donations \$5,044,797
- Government Grants \$5,100,044
- 340B Pharmacy Revenue \$11,545,657
- Fees for Services and Other Income \$2,847,761

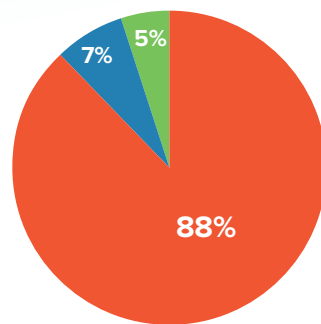
**Total: \$24,538,259**



### 2024 Expenses

- Programs \$20,246,999
- Administrative \$1,529,930
- Fundraising \$1,198,423

**Total: \$22,975,352**







# Donors



## Thank You to Our 365 Members October 1, 2023 to September 30, 2024

We're deeply grateful to our monthly donors whose year-round support powers Resource Center's work every single day. A special thank you to our 2024 365 Club Members — your ongoing commitment helps us build a stronger, more vibrant LGBTQIA+ community in North Texas.

Anonymous	Brett Drake	James Matthews	Bill Scott
Libby Acquista	Paul Echart	Michael Matthews & Michael Pugh	Danny Alan Scott & Gary Chitwood
James Michael Arrington	Fran Eichorst	Roxanne McCreery	Ginger Mann
Juan Azpeitia & Chris Gray	Holly Elms	John McFerrin	Richard Shampain
Cheryl Bagley	Patric Ewing	Kristin McLaughlin	Katie Shepherd
Dana Barber	Beth Fields	Dr. Amanda Mohammed & Leighton Strait	Brannon Smith
Gerard Barry	John Frazier	Jay Moore	Mika Smith-Low
Loris Anthony Beckles	Graham Garrison	Randy Moser	Julie Sorrels
Paul Belk	Belinda Gist	Kate & Keith Newman	Caleb Spring
George Bogard	Anna Gosling	Jim Osborn & Raj Narayanan	Jim Stump & Casey Gundlach
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Marco A. Bucklen	Belinda Greenwood	Linda Parsel & David Harrison	Philip Suomu
Anbrea Busby	Baily Hale	Genne Pelto	Marcy Taylor
Jeffery Campbell	Ryan Hitt	Berkley Pitt	Joel Thomas
Charles Candler	Thomas Inman	Virginia Pulley	Matt Thompson
Edgar B. Carpenter	Joel Kanhai	Sonya Radtke	Chelsea Tomek
Amanda Chara	Eugene & Armelle Kellogg	Ralph M. Randall	Christopher Wagley
Kyle Choate & David Vasquez	Josh Kent	Steven Rayl & Scot Presley	Deby Warner †
Morgan Christian	Ishita & J.T. Kent	Jeanne Reyer	Analiene White
Courtney Clubb	Joseph Kilian	Linda Reyes-Hart	Michael White
Dr. Troy Cobb & Jim Beveridge	Gary Kindley	Kathy Richardson	Andrew Williams
Olivia Cobble	Nicole LeBoeuf	Lynne Richardson	Delbert Wilson
Preston Colven	James Lester	Bruce Richardson-Tilley	Thomas Wilson
Elizabeth Cunliffe	Alan H. Levi	Barry Robertson	Dennis Wilson
Leo Cusimano	Chandra & Gregg Lewis-Qualls	Arturo Saracho	David Wood †
Robert Dewar	Alan Lorenzen & Russell Hagg	Don Scarborough, Jr.	Marie Zeiler
Michael H. Dewberry	Jerry Marlatt & Jeffrey Harper		

† In Memoriam

## Honoring Our Legacy Society Members

Thank you to the visionary donors who have included Resource Center in their estate plans. Your planned gifts ensure a lasting impact for future generations. A heartfelt thank you to our Legacy Society Members — your commitment helps secure a brighter, more equitable future for the LGBTQIA+ community.

George Clayton Allen	Philip Clemmons & Herb Weichsel	Mike J. McKay	Kevin J. Schweitzer
Mike Anglin	Alan Colvin	Deborah McMurray & Glen Davison	Edward Slater †
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James Michael Arrington	Kevin Douthit	Jason Mitchell & Worth Ross	Andy Smith & Paul von Wupperfeld
Dana Barber	Robert Emery	Stephen T. Morgan	Philip Suomu
Jeff Barron	Elizabeth Ewing	Bob Munro & Max Rippetoe	Ray Switzer
Mark Bennett	Morgan Gianni	Denise Obenhaus	Stephen Tosha & Stephen Strecansky
Jerry Birdwell	Casey Gundlach	Kevin O'Bryan	Christopher Wagley
Barclay M. Bollas †	Johnny Humphrey	Philip Perry	Deby Warner †
Ted Schweitzer & Phil Boustani	Janine Johnson	Steve Punches	Eric Blomquist & Peter Webb
Michael Buss	James A. Jones & Scott Kahle	Mark Purdey	Roger Wertenberger
Daniel Byrne	Chris LaGrone & Matthew Peters	Max Rippetoe	James Lynn Williams
Gina Cammarata	Alan H. Levi	Thomas Rockman, Jr.	J. Michael Winsor
David W. Carlson & Brady Frost	Jack Lewis & Alan Colvin	William Rodriguez	
Kurt T. Cisco	Kenneth A. Long	Winn Schultz	
Michael Terrence Clark	Gary James Maier	Luanne Kay Schultz †	

† In Memoriam



# 2024 Donors

Every gift makes a difference, and we are deeply grateful for the generosity of all who support Resource Center. The following list recognizes contributions made between October 1, 2023 and September 30, 2024.

## \$500,000+

Estate of Barclay Bollas  
The Harry and Jeanette Weinberg Foundation, Inc.

## \$100,000 – \$499,999

Anonymous  
Tom Connelly  
The Eugene McDermott Foundation  
The Meadows Foundation  
Dr. David Nesser  
Purple Foundation  
Stephen Tosha & Stephen Strecansky  
United Way of Metropolitan Dallas  
ViiV Healthcare

## \$50,000 – \$99,999

Black Tie Dinner, Inc.  
Louis L. Borick Foundation  
James and Gayle Halperin Foundation  
Hillcrest Foundation  
Steven Rayl & Scot Presley

## \$25,000 – \$49,999

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Celanese Foundation  
Kyle Choate & David Vasquez  
Citigroup  
Design Industries Foundation  
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Wendy Lopez & Connie Moorer  
PwC Charitable Foundation  
James Reis & Robert Bisor  
Texas Instruments Foundation  
Toyota Motors North America  
Paul Wehrle

## \$10,000 – \$24,999

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AppLovin Corporation  
James Michael Arrington  
Ben E. Keith Foundation  
Comerica Charitable Foundation  
David W. Carlson & Brady Frost  
Coalition for Aging LGBT  
Cece Cox & Shelly Skeen  
The Dallas Foundation  
Embrey Family Foundation  
Ellen Farrell  
Gilead Sciences, Inc  
Hermes of Paris Incorporated  
Trish Houck & Lyssa Jenkins  
James A. Jones & Scott Kahle  
Chris LaGrone & Matthew Peters  
Lennox Foundation

LGBT Community Center in New York City  
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Meow Wolf  
Moozie Foundation  
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Dr. Mark Parker & Eric Johnson  
Michaeline Perez-Guzman & Valerie Trang

Dale Philbrick & Joel Scarborough  
Pioneer Natural Resources  
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The Small Family  
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Matt Davies & Tommy Stockton  
Randolph Q. Terrell Charitable Trust  
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Texas Health Resources  
Texas Instruments, Inc.  
Vaughn O. Vennerberg, II  
Walgreens  
Aaron Zeman & Dane Ruccio

## \$5,000 – \$9,999

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McMaster-Carr Supply Company  
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North Texas Infectious Disease Consultants  
Gabriela Norton

Once Upon A Time Foundation  
Betty S. Regard  
Robert R. and Kay M. Onstead Foundation  
Josh Sievers  
Texas Digestive Disease Consultants

## \$1,000 – \$4,999

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AIDS Healthcare Foundation  
Michael Alger  
Ron Allen  
Shane Allen  
Ally Financial Inc.  
Gerry Altamirano  
Lynette Anson-Briggs  
Caleb Ashley  
Bank of America Employee Giving Campaign  
Bank of Texas  
Dana Barber  
The Christopher Barkley Foundation  
Gerard Barry  
BearDance  
Ben E. Keith Company  
Carlos Berlin  
Gregory Blackledge  
Edward Bohmie  
Ted Schweitzer & Phil Boustani  
Derrick Justin Brown  
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Mark Burke  
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Nancy Caldwell  
Charles Candler  
CenterLink, Inc.  
Children’s Health  
Church of One Love  
Lauren Collins  
Calvert Collins-Bratton & Vince Bratton  
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Corado Fitness  
Martin Cox  
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Roslyn Dawson Thompson  
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Jim DiMarino & Jon Hodge  
David Dollar  
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Lauren Embrey  
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Joel Ferrell  
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Mattress Firm  
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Madeline McClure  
John McFerrin  
Garrett McGrew  
McKesson’s Employee Resource Group  
Christopher McRorie  
Michael Mehl  
Steve Mies

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Tom Connelly  
The Eugene McDermott Foundation  
The Meadows Foundation  
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Chris LaGrone & Matthew Peters  
Lennox Foundation

Steve Millstein  
Christopher Molinsky  
Estate of Bruce Monroe  
Linda Moore & Laurie Foley  
Gary Morse  
Movement Climbing Yoga Fitness  
Peter David Oramas & Joe Mutti  
Christopher Nelson  
Daniel Neville  
North American Gay Volleyball Assoc.  
North Texas LGBT Chamber of Commerce  
Steven Pounders, M.D. & Jimmy O’Reilly  
Landen Oster  
Out&Proud @ SWA  
Joe Pacetti  
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Lucilo Peña & Lee Cobb  
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Richard Shampain  
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Ethan Skinner  
Andy Smith & Paul von Wupperfeld  
William Smith  
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Mika Smith-Low  
Starbucks Foundation  
TEGNA Foundation — WFAA 8 ABC  
Texas Health Gives  
Texas Instruments Employee Giving  
Texas Women’s Foundation  
Joel Thomas  
Rick Thompson  
Nathan Treanor  
Mark Trimble  
Joseph Trombello  
Paula Turicchi  
Steve and Betty Ungerman Family Fund  
Jeff Updike  
Eric D. Valadez  
Trina Valverde  
Dr. Don Vandewalle  
Jody Weiss Venturoni  
Veritex Community Bank  
Vizient  
Dr. Jonathan Vogel  
Christopher Wagley  
Lance Wahl

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**Headquarters: Administrative Staff;  
Meeting Space; Mental Healthcare;  
Family and Community Empowerment Services (FaCES)**  
5750 Cedar Springs Rd. | Dallas, TX 75235  
Phone: 214-521-5124  
Email: [info@myresourcecenter.org](mailto:info@myresourcecenter.org)

## Oak Lawn Place

**Affordable housing for seniors**  
5723 Sadler Circle  
Dallas, TX 75235  
Phone: 214-272-9528  
Email: [oaklawnplace@voatx.org](mailto:oaklawnplace@voatx.org)

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**Comprehensive, convenient and affirming health center**  
2603 Inwood Road  
Dallas, TX 75235  
Phone: 214-528-2336

## Dental Health

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Dallas, TX 75243  
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