

A Year of Movement

2024 Annual Report



OAK LAWN PLACE



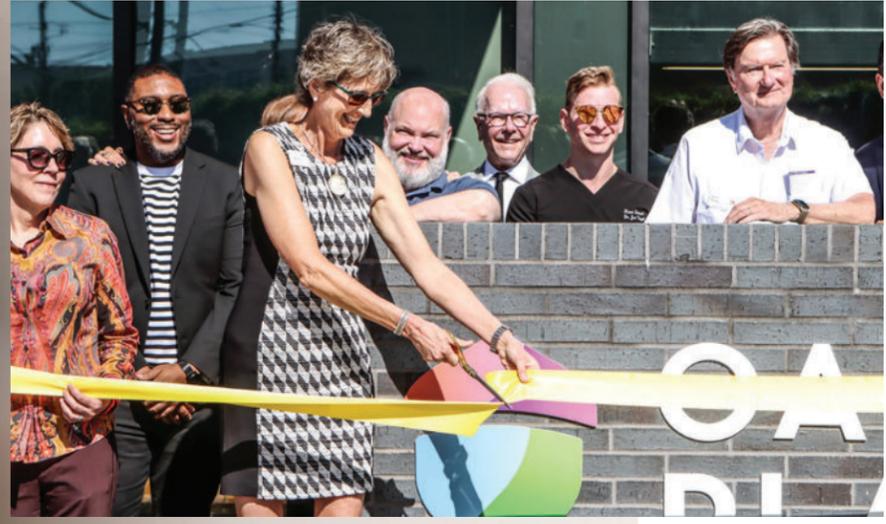
OAK LAWN PLACE



resourcecenter®



EXAM 5





“Each step builds on the legacy of those who came before us and paves the way for a brighter future.” CECE COX

Dear Friends,

For over 40 years, Resource Center has proudly served as a cornerstone for the LGBTQIA+ community in North Texas — offering vital resources and creating spaces where individuals can thrive and live authentically.

This year’s annual report explores our work through the lens of movement. Movement isn’t always forward. Progress often comes with setbacks — moments that challenge us but ultimately shape our collective journey toward equality.

Today, we face attempts to undermine our rights and make life harder for members of our community, particularly here in Texas. But, this adversity has not deterred us — it has sharpened our focus and strengthened our resolve. Hundreds of people walk through the doors of Resource Center facilities every day, and we are fully committed to be here for them.

Last summer, we proudly opened Oak Lawn Place — 84 units of LGBTQIA+-affirming, affordable housing for seniors. This beautiful building provides a safe, welcoming home for a community that too often has felt overlooked or isolated.

While legislative threats to healthcare access loom at both the state and federal levels, Resource Center has not just doubled down on our ability to serve; we have tripled down. We launched plans for Resource Center Health at 2603 Inwood Road — delivering high-quality, affirming healthcare to our community, with even more services on the horizon.

But, Resource Center staff cannot do this work alone. Our heartfelt thanks go to the donors and volunteers whose unwavering support fuels our mission. Your generosity, commitment and acts of kindness make everything we do possible.

Despite challenges, we continue to move forward by expanding health services, providing safe spaces for youth and creating a vibrant, supportive community for seniors. Each step builds on the legacy of those who came before us and paves the way for a brighter future.

This report’s theme of movement is expressed in the final scene of Tony Kushner’s epic “Angels in America,” as the protagonist Prior Walter declares, “The world only spins forward.” Despite setbacks and challenges, the human spirit prevails. And, “we are fabulous creatures,” as Kushner points out.

Since our founding in 1983, Resource Center has remained steadfast in our commitment to equity, love and community. Thank you for being an essential part of our journey and for helping us power the movement forward. Let us seek comfort and inspiration from the final words of the play, that “The Great Work Begins.”

Forward Together,

Cece Cox, Chief Executive Officer

Mission

Resource Center pursues societal equity by proudly offering LGBTQIA+ affirming resources designed to improve health and wellness, strengthen families and communities and provide transformative education and advocacy.

We value being:

Culturally humble

Equitable in our approach

Nimble in the face of change

Transformative in our advocacy

Enthusiastic about our impact

Relentless in pursuit of our vision

Evolving with our community

Deliberate in all that we do

Vision

Resource Center envisions an equitable society in which all community members are afforded the opportunity to thrive without bias or barriers based on sexual orientation, gender identity and expression, or HIV status.

Board of Directors

October 1, 2023 to
September 30, 2024

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Alleah McWilson

Dale Philbrick

Jon Vogel

Christopher Wagley

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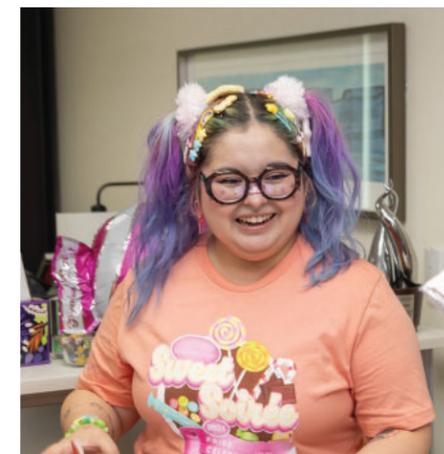
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3,065 Volunteers



31,678 Volunteer hours

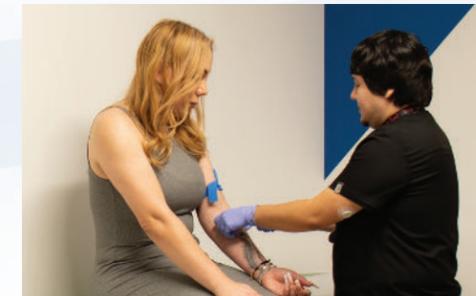
By the Numbers



52,748 Condoms distributed at community outreach events



5,628 People tested for HIV



2,428 Primary healthcare patients

1,441 Clients receiving insurance assistance



1,290 Participants in youth programs



4,124 LGBTQIA+ education event attendees



Health



“It makes my day to help someone, even if all I do is listen or point them in the right direction. We’re here to help — and if we can’t, we make sure someone else can.” TODD ROMERO

Todd Romero’s story is one of transformation — both his own and the countless lives he now touches.

Born on Long Island in the 1960s and raised in a small town in upstate New York, Todd always dreamed of something bigger. That dream led him to Hartford, Connecticut, where a job opportunity with American Airlines opened new doors. But it was one spontaneous business trip to Dallas that truly changed the course of his life.

“It only took one trip,” Todd said. “I traded sweaters for a tank top — and I never looked back.”

More than three decades ago, that move to Dallas introduced Todd to Resource Center. Back then, he walked through the doors as a client, seeking support and community. What he found was a place of compassion, dignity and strength. Now, semi-retired and full of gratitude, Todd has returned — not in need, but to give.

Today, Todd is a volunteer at Resource Center, offering the same warmth and welcome he once received. You’ll usually find him at the front desk of the clinic, where he’s often the first face clients see. It’s a role he cherishes deeply.

“To be that first point of contact — it’s a blessing,” Todd said. “It makes my day to help someone, even if all I do is listen or point them in the right direction. We’re here to help — and if we can’t, we make sure someone else can.”

For Todd, volunteering isn’t just about tasks — it’s about transformation. It’s in the smile of someone who arrived with worry and leaves with hope. It’s in the laughter echoing from a waiting room that just moments before was filled with anxiety.

“Watching a client walk out with a bag of food and a smile ... it really brightens my day,” he said.

Todd’s journey from client to caregiver is a testament to the full-circle power of community. His story reminds us that the greatest gift we can give is ourselves — and that healing isn’t just something we receive. Sometimes, it’s something we pass on.

At Resource Center, people like Todd Romero are more than volunteers. They are lifelines. They are proof of the mission moving forward, that kindness can echo through generations. We sincerely appreciate the support of all our volunteers, without whom the work of Resource Center would not be possible.





Community



“I have freedom, and nobody condemns me for it. There were gay people where I used to live, but it never felt like a community like it does here.” TONY

Reality was setting in for Tony. At 69, partially blind and reliant on a cane, the rising cost of rent made each month an uphill battle. He knew he needed a change — a place where he could not only afford to live, but truly belong. Despite the odds, Tony took a leap of faith and put his name on the waiting list for Oak Lawn Place, Resource Center’s new 84-unit LGBTQIA+ affirming affordable housing community.

At Resource Center, that sense of belonging isn’t just reserved for residents of Oak Lawn Place. Through its Family and Community Empowerment Services (FaCES), the Center offers supportive spaces for people of all ages to connect, grow and thrive.

One shining example is Youth First — a group where LGBTQIA+ youth ages 12 to 18 can gather in a safe, welcoming environment. For Ian, a recent high school graduate who came out as transgender at 16, Youth First became a lifeline.

With 94 applicants ahead of him, Tony wasn’t holding his breath. But after 30 years as a Resource Center client, he trusted the power of community — and hope.

“As a young person, you don’t have a lot of control over your life,” Ian said. “Being here gave me a place where I could feel safe, respected and seen.”

Then the call came. A spot had opened up. Was he still interested? Absolutely.

What Tony found at Oak Lawn Place was more than a roof over his head — it was a rebirth. The loneliness that had once weighed him down began to lift as he stepped into a vibrant, affirming community. For the first time, he felt free to explore parts of himself he had long kept hidden.

From Tony’s bold new steps to Ian’s first sense of refuge, Resource Center isn’t just changing lives — it’s unlocking them. Because everyone deserves not just to live, but to live freely and live fully. We recognize this significant impact is made possible from the generosity of our donors, and we appreciate their unwavering support of Resource Center’s vision.

“I’m doing things I’ve always wanted to do but never did,” Tony shared. “I’ve painted my nails. I’ve done drag. I have freedom, and nobody condemns me for it. There were gay people where I used to live, but it never felt like a community like it does here.”





Advocacy



“Being an advocate is about changing hearts and minds and, more importantly, educating people who either didn’t know about something or had preconceived notions about it that were wrong.” LESLIE MCMURRAY

Leslie McMurray thought more than three decades in the radio industry — spanning 13 cities and seven states — prepared her for most anything. Speaking in public, sharing stories and engaging with others were second nature and activities she could perform with ease.

What it didn’t prepare her for was what would happen when speaking the truth could potentially upend her life as she knew it.

“The day I came out was the day I was fired,” McMurray said. “That also meant I lost my health insurance, because I received letters from companies saying that being transgender was a pre-existing condition.”

Not long after — in November 2015 — she began working at Resource Center. Three years later, she became a full-time advocate and worked to dispel myths and misinformation about transgender health and rights.

Providing transformative education and advocacy is foundational at Resource Center, and Leslie’s work has been difference-making. She has taken her education workshops to employees at large area corporations — including Toyota, AT&T and Texas Instruments — but said one of her last professional projects at Resource Center also might be one of her proudest moments. A series

of discussions with leaders at Texas Health Resources will help to provide training to more than 23,000 employees on transgender healthcare that is both culturally and clinically appropriate.

On average, medical students receive fewer than 5 hours of training on LGBTQIA+ issues in their entire medical education. That’s why it is critical to continually provide opportunities that enhance both awareness and knowledge.

“Being an advocate is about changing hearts and minds and, more importantly, educating people who either didn’t know about something or had preconceived notions about it that were wrong,” McMurray said. “There’s a certain courage that comes from knowing the truth ... that I can educate them and make people think.”

We are incredibly grateful to Leslie and the inspiring work she has accomplished in the advocacy space. She truly has left a legacy at Resource Center and in our greater community, and we congratulate Leslie on her retirement.

Resource Center is deeply committed to advocacy. To request educational trainings on a variety of topics, contact Rafael McDonnell, Director of Advocacy, Policy and Communications, at rmcdonnell@myresourcecenter.org.





Paul von Wupperfeld and Andy Smith

Meagan LaBossiere

Vision for the Future



our health
our community
campaign committee

Andy Smith, Paul von Wupperfeld
and Meagan LaBossiere (co-chairs)

Steve Atkinson

Jorge Baldor

Calvert Collins-Bratton

Cole Edmonson, DNP, RN

Leslie Garner

Celeste Arista Glover

Eric Johnson

Copper Koch

Chris LaGrone

David Lee, M.D.

Wendy Lopez

Sarah Losinger

Chris Luna

Lynn McBee

Linda G. Moore

Jeff Netzer

Kate Newman

Suzanne Smith

Shawn Terry

Sue Wyll

Since 1983, Resource Center has been a beacon of hope for the vibrant and proud LGBTQIA+ community in North Texas by offering vital health services and unwavering advocacy. Members of our community historically have faced a range of issues and barriers when trying to access quality healthcare. And, unfortunately, there are still gaps in service from traditional medical practices today, from discomfort discussing sexual health to a lack of cultural intelligence and knowledge about standards of care.

The “Our Health, Our Community” campaign is a \$12 million initiative that aims to improve the health and quality of life for LGBTQIA+ individuals. In addition to having a Chief Medical Officer to oversee our services, Resource Center Health is a true healthcare center where the community can visit for all their needs — whether it is a routine appointment with a primary care provider, a visit to pick up a PrEP prescription or an initial appointment to learn how to manage an HIV diagnosis. It is located on Inwood Road — with easy access to public transportation and free parking — and is within walking distance of Resource Center’s senior living community, Oak Lawn Place.

Your investment in the campaign will help ensure that every member of the LGBTQIA+ community has access to the compassionate, competent care they deserve. Learn more at myresourcecenter.org/ourhealth.

What our campaign co-chairs are saying:

“The ‘Our Health, Our Community’ campaign is a game-changer for LGBTQIA+ health equity. By bringing services together under one roof and introducing a Chief Medical Officer, Resource Center isn’t just expanding access to care — it’s building a welcoming, affirming space where everyone can feel respected and valued. This is what happens when we put compassion and inclusivity at the heart of healthcare.”

PAUL VON WUPPERFELD

“Resource Center Health isn’t just a building — it’s a commitment to dignity, convenience and holistic care. With everything from primary health services to an on-site pharmacy, we’re creating a future where no one has to compromise between being their true self and getting the care they need. This campaign gives me real hope for what’s ahead.”

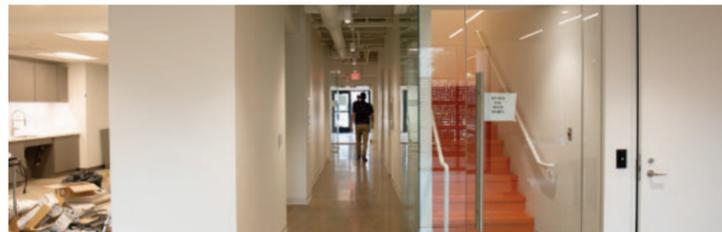
ANDY SMITH

“We have a moral obligation to advocate for those that are unable to advocate for themselves. We have a moral obligation to protect those most vulnerable within our community. The ‘Our Health, Our Community’ campaign champions these causes to better serve our local community while making a lasting impact on future generations.”

MEAGAN LABOSSIERE



Financials



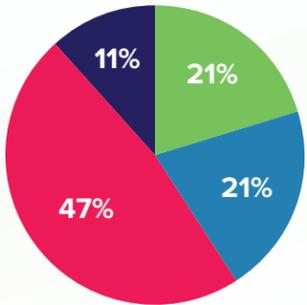
2024 Financial Snapshot October 1, 2023 to September 30, 2024

There are countless ways to get involved with Resource Center. Your donations, volunteer time and participation all make an impact.

2024 Revenue

- Donations \$5,044,797
- Government Grants \$5,100,044
- 340B Pharmacy Revenue \$11,545,657
- Fees for Services and Other Income \$2,847,761

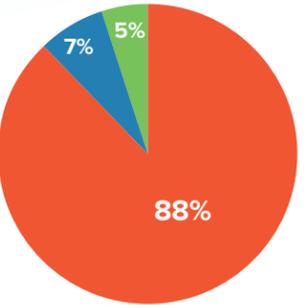
Total: \$24,538,259



2024 Expenses

- Programs \$20,246,999
- Administrative \$1,529,930
- Fundraising \$1,198,423

Total: \$22,975,352





Donors



Thank You to Our 365 Members October 1, 2023 to September 30, 2024

We're deeply grateful to our monthly donors whose year-round support powers Resource Center's work every single day. A special thank you to our 2024 365 Club Members — your ongoing commitment helps us build a stronger, more vibrant LGBTQIA+ community in North Texas.

- | | | | |
|-------------------------------|--------------------------------|---------------------------------------|----------------------------------|
| Anonymous | Brett Drake | James Matthews | Bill Scott |
| Libby Acquista | Paul Echart | Michael Matthews & Michael Pugh | Danny Alan Scott & Gary Chitwood |
| James Michael Arrington | Fran Eichorst | Roxanne McCreery | Ginger Mann |
| Juan Azpeitia & Chris Gray | Holly Elms | John McFerrin | Richard Shampain |
| Cheryl Bagley | Patric Ewing | Kristin McLaughlin | Katie Shepherd |
| Dana Barber | Beth Fields | Dr. Amanda Mohammed & Leighton Strait | Brannon Smith |
| Gerard Barry | John Frazier | Jay Moore | Mika Smith-Low |
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| Robert Dewar | Alan Lorenzen & Russell Hagg | Don Scarborough, Jr. | |
| Michael H. Dewberry | Jerry Marlatt & Jeffrey Harper | | |

† In Memoriam

Honoring Our Legacy Society Members

Thank you to the visionary donors who have included Resource Center in their estate plans. Your planned gifts ensure a lasting impact for future generations. A heartfelt thank you to our Legacy Society Members — your commitment helps secure a brighter, more equitable future for the LGBTQIA+ community.

- | | | | |
|--------------------------------|---------------------------------|---------------------------------|------------------------------------|
| George Clayton Allen | Philip Clemmons & Herb Weichsel | Mike J. McKay | Kevin J. Schweitzer |
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| Michael Terrence Clark | Gary James Maier | Luanne Kay Schultz † | |

† In Memoriam

2024 Donors

Every gift makes a difference, and we are deeply grateful for the generosity of all who support Resource Center. The following list recognizes contributions made between October 1, 2023 and September 30, 2024.

\$500,000+

Estate of Barclay Bollas
The Harry and Jeanette Weinberg Foundation, Inc.

LGBT Community Center in New York City
Deborah McMurray & Glen Davison
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Zerbina Imports, LLC
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The Meadows Foundation
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Purple Foundation
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Dallas Mavericks
Dallas Stars
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Lola Cullivan
Currey & Company
Dallas Light and Sound
Dallas Mavericks
Dallas Stars
Dallas Symphony Orchestra
Dallas Theater Center
Dallas Voice
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Cece Cox & Shelly Skeen
Lola Cullivan
Currey & Company
Dallas Light and Sound
Dallas Mavericks
Dallas Stars
Dallas Symphony Orchestra
Dallas Theater Center
Dallas Voice
Roslyn Dawson Thompson
Jim DiMarino & Jon Hodge
DJ Blake Ward
DR Hanson
Dragonsfire Potter
Elite Island Resorts
Emia Party Co.
The Empire Room
Epoxy Resin Pros
Susanna Espino
Fantastic Moves
Larry Fine
Nicholas Finer
Firedancers Texas Inc.
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Louis L. Borick Foundation
James and Gayle Halperin Foundation
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Bradford Portraits
Bud Light
Daniel Byrne
Camp Lucky
Canadian Consulate General
Michael Chappell
Chicken N Pickle
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Community Center

**Headquarters: Administrative Staff;
Meeting Space; Mental Healthcare;
Family and Community Empowerment Services (FaCES)**
5750 Cedar Springs Rd. | Dallas, TX 75235
Phone: 214-521-5124
Email: info@myresourcecenter.org

Oak Lawn Place

Affordable housing for seniors
5723 Sadler Circle
Dallas, TX 75235
Phone: 214-272-9528
Email: oaklawnplace@voatx.org

Resource Center Health

Comprehensive, convenient and affirming health center
2603 Inwood Road
Dallas, TX 75235
Phone: 214-528-2336

Dental Health

Oral health services for people living with HIV
9535 Forest Ln., Suite 230
Dallas, TX 75243
Phone: 214-540-4463

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