

2023
Annual
Report

Proudly
Standing
Our
Ground





A Message from Cece

In 2023, we faced an onslaught of destructive legislative actions designed to take our rights away. Frankly, it's frustrating to keep fighting for basic human rights for LGBTQIA+ people — especially access to medically necessary healthcare — but fight we will. Fortunately, the fury I feel about today's political climate is far outweighed by the great work Resource Center did in 2023.

Take, for example, Oak Lawn Place, our affordable housing for individuals age 55+ that is LGBTQIA+ affirming. On May 12, 2023, we donned hardhats and broke ground, officially kicking off construction. We were thrilled to welcome our first residents in July 2024 — what an honor to provide a safe place for our elders to age with grace!

In 2023, the Center also purchased the building across the street from Oak Lawn Place, where the new Resource Center Health will be located. This expansion and upgrade is long overdue. Renovations and relocation will be completed in phases, ensuring that our clients receive uninterrupted care during the transition. We are beyond excited to have this new clinic up and running in 2025!

The Community Center, Oak Lawn Place and Resource Center Health form a single hub for LGBTQIA+ physical, mental, social and emotional wellness services — a first in North Texas. I'm elated by this great progress, and want to express my deepest appreciation to you, our donors, for supporting this vision.



On May 12, 2023, we donned hardhats and broke ground, officially kicking off construction.

2023 also marked our 40th anniversary, and wow, did we celebrate this milestone. Our annual Toast to Life gala — the 25th we've hosted — highlighted icons from the 1980s, the decade of our founding. We also held our second annual family-friendly Pride Celebration in June, featuring performances, games, food and more. And of course, we continued the 22-year-old tradition of Gaybingo, our drag queen-hosted monthly charity event.

Resource Center had a fantastic 2023, although the legislative headwinds blew strong. That's why I want to take a moment to acknowledge the inspiring work that our donors, volunteers and staff do, even on difficult days. We have incredible supporters, and I'm grateful for each and every one of you.

Please enjoy the success stories in this annual report and know that your investment in the Center makes a very real difference. Without you, we wouldn't be proudly standing our ground and uniting all our services in our very own corner of Oak Lawn. I cannot thank you enough for your support.

Sincerely,

Cece Cox
Cece Cox
Chief Executive Officer

Board of Directors from October 1, 2022 to September 30, 2023



Board President

Kate Newman

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Brandon Q. Jones

Board Treasurer

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Mission Statement Resource Center pursues societal equity by proudly offering LGBTQIA+ (lesbian, gay, bisexual, transgender, queer/questioning, intersex, asexual, plus) affirming resources designed to improve health and wellness, strengthen families and communities, and provide transformative education and advocacy.

Vision Statement Resource Center envisions an equitable society in which all community members are afforded the opportunity to thrive without bias or barriers based on sexual orientation, gender identity and expression, or HIV status.



2023 Achievements

By The Numbers



31,266 volunteer hours thank you!

4,660 attendees at 104 LGBTQIA+ cultural competency education sessions.

2,276 Gaybingo attendees raised over \$195,000 for Resource Center's programs and services while having fun.

10,357 LGBTQIA+ adults participated in community empowerment programs.

1,355 teens participated in Youth First, a community program for youth ages 12-18.

1,107 transgender and gender non-conforming adults received healthcare.



6,709 individuals received free HIV tests, including **3,643** Black and Brown same-gender-loving men.

9,982 adults living with HIV accessed comprehensive health and wellness services.

6,587 shoppers in our food pantry.

1,397 people living with HIV received insurance premium assistance.

16,792 nutritious hot meals served to individuals living with HIV.



Your donations made these achievements possible. Thank you.



OPENING IN 2025



Our Health, Our Community

Imagine going to meet your new primary care physician for the first time. You step off the DART bus, and there it is: Resource Center Health. Bright sidewalks lead you inside, where colorful chairs and walls invite you in. It's just a little bit cool in that Texas way, and a friendly face greets you.

Welcome to Resource Center Health, our new one-stop shop for a full spectrum of culturally competent, high-quality, low-cost health and wellness services.

For most of our history, Resource Center has provided LGBTQIA+ affirming health services from locations including our Community Center on Cedar Springs, the Nelson-Tebedo Sexual Health Clinic, and the LGBTQ Health Campus at Reagan and Brown streets. These facilities have been lifelines for many, offering not only healthcare but also a sense of belonging and acceptance.

The Our Health, Our Community campaign aims to improve the health and quality of life for LGBTQIA+ individuals by offering all of the healthcare services we currently provide under one roof. Resource Center recently acquired a 20,000-square-foot building at 2603 Inwood Rd. This facility is ready to be transformed into Resource Center Health, a comprehensive, convenient, and affirming health center for Dallas' LGBTQIA+ community.

To support or learn more about the Resource Center Health Campaign, visit myresourcecenter.org/ourhealth.





Resource Center Health: A One-Stop Shop



With Resource Center Health, healthcare services we currently provide will be available under one roof, including:

- Primary medical care
- HIV/AIDS care
- Mental health counseling
- STI/STD testing, prevention and treatment
- Gender-affirming care for adults
- Nutrition services and food pantry
- Pharmacy

In addition to combining services into one centrally located building, Resource Center Health will be adjacent to public transportation and within walking distance of Oak Lawn Place, a new affordable senior housing development, and the Community Center. This new building will be an upgraded, comfortable location that provides clients and community the best healthcare experience in a welcoming environment, with more exam and waiting rooms, reception areas and ample parking.

Meet Ron B. Survivor and Thriver

After years of one bad turn after another, Ron has proven that he's got grit — he's an against-all-odds cancer survivor who continues to live with HIV/AIDS — and he credits Resource Center for helping him when he was at his lowest.

Back in 2009, Ron thought he had a severe case of food poisoning. "I thought it was a bad burger," he explains. When his weight plummeted precipitously, further testing revealed that he had HIV. Ron started anti-viral treatment. Despite this treatment, Ron developed Kaposi sarcoma and was told that he might live for six months at most — fortunately, he responded well to chemo and radiation and has been cancer-free for 14 years now.

Fast-forward to 2020, when Ron moved to North Texas to live with and help support his older sister, who had been forced into an early retirement during the pandemic. With both of them on fixed incomes, they struggled to pay rent and bills while keeping food on the table.

Enter Resource Center. Seeking continued treatment for HIV, Ron learned that he would be eligible for our nutrition services. He was delighted to discover that he could "shop" at our food pantry and enjoy safe curbside

pickup during the pandemic. "Having access to all the basics like bread, meats, eggs, and milk made it a lot easier on us," Ron says. "It was a huge help. I don't know how we could have done it without Resource Center."

Although life has improved for Ron and his sister, they are profoundly grateful for the help they received from Resource Center. "I owe Resource Center for what they did for me," Ron says. "Not out of obligation, but because I know that as hard as my life has been, there are people who have it even worse, and I want to help them."

Our nutrition services are supported by individual and corporate donors, and we are so very thankful for their monetary and in-kind gifts. Please consider making an additional gift today at myresourcecenter.org/donate-now.



“Having access to all the basics like bread, meats, eggs, and milk made it a lot easier on us.”



Family and Community Empowerment Services (FaCES)

Structured enough to be meaningful and casual enough to feel welcoming, our FaCES groups are designed to provide:

- Positive social engagement in safe spaces
- Supportive services to promote wellness
- Skill-building opportunities to promote growth

YOUTH FIRST

LGBTQIA+ youth
Ages 12-18

CAFE

Communities Affirmed through Family Engagement
LGBTQIA+ families
All Ages

UBE

United Black Ellument
Black same-gender-loving men
Ages 18-35

FUSE

Same-gender-loving men
Ages 18-35

GENDERBRAVE

Transgender and gender-nonconforming adults
Ages 18-35

GOH

Grupo Orgullo Hispano
Latinx Community (gay, bisexuales, transgénero y queer)
Ages 18+

SAPPHIQ

Women and non-binary individuals
Ages 18+

THRIVE

LGBTQIA+ adults
Ages 50+

FaCES is proud to provide a safe LGBTQIA+ affirming community that is open to all people at no cost, thanks to your generous donations. If you'd like to make an additional donation today, please visit myresourcecenter.org/donate-now.

Learning Leadership Skills at Resource Center

In 2015, Brandon Jackson was looking for a community. As a young, queer person of color starting out in his career, he acknowledged that “sometimes it can be difficult to find a space where I belong.” He turned to Resource Center because he had enjoyed participating in Youth First during high school.

Having aged out of Youth First, Brandon joined FUSE, a group for same-gender-loving men ages 18 to 35. Part of FaCES — Family and Community Empowerment Services — FUSE is one of our many affinity groups that provide social, supportive, and skill-building opportunities.

Brandon fit right in. “You feel like you can be your truest self and be comfortable sharing things you wouldn’t be able to share in another setting,” he explains. “At FUSE, you can just be authentically you.” He enjoyed making new friends and feeling like he could be his “best self” at FUSE, thanks to the positive and supportive environment fostered by the program coordinators.

When looking for a community, Brandon hadn’t considered how he could also build life skills through his participation. “I’m an assistant manager at a paint company that presents itself as mostly hetero-cisgender,” he explains. “I’ve been trying to help our company open the DFW chapter for the LGBTQ employee resource group.”

At work, Brandon took inspiration from his FUSE experiences — he describes it as “copying the homework” of Resource Center — and is enthusiastically building an LGBTQIA+ employee resource group. “I don’t think I would have had the confidence or the courage to offer myself in a leadership position if I hadn’t gone to FUSE,” he says, adding that he’s also going to bring the group to volunteer at the Center.

In addition to participating in FUSE, Brandon has gone to Resource Center for testing. He’s looking into our mental health services, and thinks he’ll make his first appointment soon. “I’m just trying to live that authentic life,” he says. Thanks to your generous support, Brandon — and thousands of people like him — have access to the breadth of services that he needs to live his best life.

Your donations help change lives for the better. Thank you for supporting the community programs at Resource Center.



“At FUSE, you can just be authentically you.”



“It's made me feel non-human. Hearing my rights being tossed around so carelessly as if I do not matter.”

“How are we supposed to be the land of the free when politicians so carelessly take away the rights of human beings?”

“People are making decisions that will forever impact the rest of my life. My identity is not harmful to anybody. Nor will it change if my rights are taken away.”

“If these laws are passed, I would feel pretty hopeless in terms of my future.”

In Their Own Words

Before Cece went to Austin, we asked some of the LGBTQIA+ youth served by Resource Center how they feel about the anti-LGBTQIA+ bills being considered by political leaders and what state leaders could do to help LGBTQIA+ youth thrive and feel supported. During her testimony, Cece shared some of their sentiments.

“They could not pass these laws and let us feel like humans.”

“They could actually acknowledge our existence and recognize there is nothing wrong with us.”

“They could pass protective bills and speak out against queerphobia to help LGBTQIA+ youth thrive and feel supported.”

Fighting For Our Rights

Stand Up for Trans Kids On April 3, 2023, Resource Center's CEO, Cece Cox, testified at the capitol in Austin against House Bill 1686, which would prohibit transgender youth from receiving age-appropriate, best-practice, scientifically based, medically necessary health care.

Cece was characteristically blunt and vehement when she addressed the Texas politicians, saying, “Trans kids and their families are not a problem. This proposed legislation is. Mental health distress among transgender and LGBTQIA+ youth is at an all-time high, as you have heard today, in large part due to rhetoric they hear debating their very existence.”

“I am here to ask you to STOP. STOP spreading falsehoods that cause youth to doubt their self-worth. STOP misinformation. STOP preventing medical professionals from being able to fulfill their legal and professional obligations to provide scientifically based, best-practice, life-saving medical care to patients.”

“STOP government overreach. STOP meddling in the personal decisions between a youth and their parents and licensed medical professionals for their healthcare. STOP ignoring proven science that supports the life-saving results of best-practice health care.”

The fight for LGBTQIA+ rights — and rights for transgender folx in particular — is fierce, and Resource Center is in it to win it.

Cultural Change from the Ground Up One of the Center's most powerful weapons against hatred and discrimination is our Education & Training program, which offers free sessions for local groups, including corporate, nonprofit, religious and social organizations.

These training sessions, offered by our Advocacy team, are engaging and interactive, featuring group discussions, case studies and real-life scenarios that humanize the LGBTQIA+ experience for participants. We can cover a wide array of topics, and are happy to customize a presentation, but most groups start with one of these popular sessions:

- LGBTQIA+ 101 Cultural Competency
- LGBTQIA+ Workplace Allies/LGBTQIA+ School Allies
- Transgender Cultural Competency and Issues
- LGBTQIA+ on TV and Representation in Media

Learn more about scheduling a training session for your group at myresourcecenter.org/get-involved/education-training.

We are so grateful for our supporters — our volunteers, advocates and donors — who stand with us during this fight for our lives. Join our advocacy efforts at myresourcecenter.org/take-action.



“Gaybingo brings in nearly \$200,000 every year.”



Volunteer Spotlight

Here Come the Gaybingo Queens For over 20 years, Resource Center has organized Gaybingo, featuring dress-if-you-like themes — think Lumber Jacks & Jills or Myths & Legends — and hosted by drag queens. This monthly charity event feels more like a party than a fundraiser, and it’s all thanks to the volunteer hostesses.

That’s why we are thrilled to shine our volunteer spotlight on three of the very funny, very fabulous drag queens who host Gaybingo.

AnaLee Pleasured (Ben Laizure)
Gennifer WithaG (Jacob Peterman)
Ginger Mann (Michael Shallcross)

Many Gaybingo attendees are surprised to learn that the hostesses are volunteers. Not only do these ladies donate their time, they also donate their hard-earned tips to Resource Center, demonstrating a deep commitment to supporting their community. Gaybingo may not look like a traditional volunteer activity, AnaLee explains, “But then I realized it really is raw community work. We often overlook the impact of Gaybingo, where we talk about safe sex every month, and connect with people one-on-one while having fun.”

Held every third Saturday of the month, January – November, in the Rose Room at S4, Gaybingo brings in nearly \$200,000 every year to support Resource Center’s programs and services!

Ginger, AnaLee and Gennifer are three of Resource Center’s loudest and proudest advocates. “I truly believe Resource Center touches every aspect of

the queer community,” Gennifer says. “It provides something that our community desperately needs, which is heart,” adds AnaLee.

“It makes me emotional to think about all of the areas that Resource Center touches within the queer community,” Ginger says. “There are so many different types of people and all of them are valid. Everyone is included in some way. I think if I had a place like Resource Center when I was younger, it would have made my life a lot easier.”

We love the passion these drag queens bring to Gaybingo. They are the heart and soul of this beloved community event, and we couldn’t do it without them. Brava!

To learn more about Resource Center’s Gaybingo events, visit myresourcecenter.org/events/gaybingo.





“For many years, Resource Center has done a great job supporting the effort for LGBTQIA+ communities.”

Corporate Kudos

Grounded In Community Values At Resource Center, we love serving Dallas-Fort Worth and the entire North Texas region. It’s our home and our community, and we appreciate the support we receive from local organizations. Today, we’d like to express our deepest gratitude to Comerica Bank and United Way of Metropolitan Dallas (UWMD) for their ongoing dedication to our work — and especially for selecting the Center for a \$25,000 grant in 2023.

When Comerica relocated their headquarters to Dallas in 2007, they partnered with UWMD to bring “economic inclusion for all,” a passion shared by both organizations. Kellem Butts, Vice President of Corporate Social Responsibility Strategy, United Way of Metropolitan Dallas, says, “At United Way, we are very focused on lifting opportunities for all in North Texas, particularly in the areas of education, income, and health — what we call the ‘building blocks’ of opportunity. And we partnered with Comerica because they have many of the same values that we do.”

Resource Center has a thriving relationship with Comerica Bank, including a great advocate, Brandon Q. Jones, Senior Vice President and

Director of External Affairs. He’s a dedicated volunteer and a member of Resource Center’s Board of Directors, formerly serving as secretary. Brandon encouraged the Center to apply for the grant, saying, “Resource Center has a very good relationship with the community because it is the community. When we select organizations to work with, that’s part of what we look at — organizations that are very intentional about how they serve the community and how they show up for the community day in and day out.” His sentiments were echoed by Tiffanie Rice, Comerica’s Regional Affairs Manager, who added, “When you think about the wellbeing of a person — it’s impacting their financial wellness, emotional health, and mental health. For many years, Resource Center has done a great job supporting the effort for LGBTQIA+ communities.”

At Resource Center, we want to send a huge “thank you” to Comerica Bank and UWMD. Thank you for recognizing the work we do, thank you for your generous support, and thank you for being a vital part of the LGBTQIA+ community here in North Texas!

Planned & Estate Giving

Join the Legacy Society At Resource Center, we are honored to be included in the estate plans of some of our most ardent supporters. Their planned giving will help us continue to provide vital LGBTQIA+ services in the DFW Metroplex for many years to come.

We invite you to join the Legacy Society by including the Center in your will or trust, or by naming us a beneficiary of your retirement plan assets, life insurance or other estate planning vehicle.

If you’d like to discuss this opportunity to plan a future gift to Resource Center, please call Sonya Radtke, Director of Philanthropy, at 214-540-4424 or email her at sradtke@myresourcecenter.org.

Financials

Statement of financials for period October 1, 2022 to September 30, 2023

2023 FINANCIAL SNAPSHOT There are countless ways to get involved with Resource Center. Your donations, volunteer time and participation all make an impact.

2023 REVENUE

Donations	\$ 4,315,141
Government Grants	\$ 9,074,147
340B Pharmacy Revenue	\$ 11,746,066
Fees for Services & Other Income	\$ 1,561,130
Total	\$26,696,484

2023 EXPENSES

Programs	\$ 18,524,894
Administrative	\$ 1,512,759
Fundraising	\$ 984,786
Total	\$ 21,022,439



Thank You

A Special Shout Out to the 365 Club 365 Club supporters make automatic monthly donations. Their recurring gifts help us provide life-saving services 365 days a year. A very special “thank you” to our 2023 members — your steadfast support makes a big difference to the people we serve.

365 Club

James Michael Arrington
 Juan Azpeitia & Chris Gray
 Gerard Barry
 William Batt
 Loris Anthony Beckles
 Paul Belk
 George Bogard
 Dr. David Brehm
 Diana Brooks
 Marco A. Bucklen
 Anbrea Busby
 Michael Buss
 Sheila Buss
 Charles Candler
 Edgar B. Carpenter
 Kyle Choate & David Vasquez
 Morgan Christian
 Courtney Clubb
 Dr. Troy Cobb & Jim Beveridge
 Olivia Cobble
 Preston Colven
 Libby Crank
 Elizabeth Cunliffe

Leo Cusimano
 Missy Degleffetti
 Robert Dewar
 Michael H. Dewberry
 Paul Echart
 Fran Eichorst
 Holly Elms
 Patric Ewing
 David Faulkner
 Beth Fields
 Graham Garrison
 Belinda Gist
 Anna Gosling
 Belinda Greenwood
 Bailly Hale
 Ashley D. Harris
 Anonymous
 Thomas Inman
 Eugene & Armelle Kellogg
 Ishita & J.T. Kent
 Joseph Kilian
 Gary Kindley
 Anne Leary
 Nicole LeBoeuf

James Lester
 Alan H. Levi
 Alan Lorenzen & Russell Hagg
 Jerry Marlatt & Jeffrey Harper
 James Matthews
 Michael Matthews & Michael Pugh
 Terri & Lisa D'Andrea Maxwell
 Roxanne McCreery
 Kristin McLaughlin
 Dr. Amanda Mohammed & Leighton Strait
 Jay Moore
 Kate & Keith Newman
 Jim Osborn
 Linda Parsel & David Harrison
 Genne Peltó
 Berkley Pitt
 Virginia Pulley
 Sonya Radtke
 Steven Rayl & Scot Presley
 Jeanne Reyer
 Linda Reyes-Hart
 Lynne Richardson
 Kathy Richardson
 Bruce Richardson-Tilley

Barry Robertson
 Don Scarborough, Jr.
 Danny Alan Scott & Gary Chitwood
 Bill Scott
 Ginger Mann
 Richard Shampain
 Katie Shepherd
 Brannon Smith
 Mika Smith-Low
 Julie Sorrels
 Jim Stump & Casey Gundlach
 Mark Sullenger
 Philip Suomu
 Joel Thomas
 Erika Thomas
 Matt Thompson
 Chelsea Tomek
 Deby Warner
 Peter Webb & Eric Blomquist
 Michael White
 Dennis Wilson
 Thomas Wilson
 David Wood
 Marie Zeiler

Sincere Thanks to Legacy Society We extend deep gratitude to the Legacy Society, a group of individuals dedicated to carrying out the mission of Resource Center through a planned gift. The Legacy Society’s commitment to providing resources for the LGBTQIA+ community and those impacted by HIV ensures our community can thrive now and in the future. Thank you for making a lasting impact.

Legacy Society Names

George Clayton Allen
 Mike Anglin
 Marco Arce
 James Michael Arrington
 Dana Barber
 Mark Bennett
 Jerry Birdwell & Kevin Chandler
 Anthony Bobrow †
 Barclay Bollas †
 Philip Boustani & Ted Schweitzer
 Daniel Byrne
 Gina Cammarata
 David W. Carlson

Kurt T. Cisco
 Michael Terrence Clark
 Philip Clemmons & Herb Weichsel
 Alan Colvin & Jack Lewis
 Cece Cox & Shelly Skeen
 Glenn Cox †
 Robert Emery
 Morgan Gianni
 Johnny Humphrey
 John Humphries †
 Janine Johnson
 James A. Jones & Scott Kahle
 Alan H. Levi & Kelly Nitsche
 Kenneth A. Long

Gary James Maier
 Mike J. McKay
 Steve Mies
 Jason Mitchell & Worth Ross
 Bruce Monroe †
 Stephen T. Morgan
 Bob Munro & Max Rippetoe
 Denise Obenhaus
 Kevin O'Bryan & Winn Schultz
 Thomas Rockman, Jr.
 William Roger Ryan †
 Kevin J. Schweitzer
 Edward Slater †
 Matt Sloan

Andy Smith & Paul von Wupperfeld
 Stephen Tasha & Stephen Strecansky
 Philip Suomu
 Ray Switzer
 John Dee Swope †
 Christopher Wagley
 Edward A. Wakin †
 Eric Blomquist & Peter Webb
 Roger Werthenberger
 James Lynn Williams
 J. Michael Winsor

† In Memoriam

**RESOURCE CENTER
2023 ANNUAL REPORT
DONOR LIST**

All donations at Resource Center make a difference and are appreciated. The Center makes every effort to acknowledge contributions. Donations acknowledged in this annual report were made during the period of October 1, 2022, through September 30, 2023.

\$500,000+

The Harry and Jeanette Weinberg Foundation, Inc.

\$100,000 - \$499,999

Anonymous
James and Gayle Halperin Foundation
The Eugene McDermott Foundation
Purple Foundation
Estate of Edward Slater
Stephen Tosha & Stephen Strecansky
United Way of Metropolitan Dallas

\$50,000 - \$99,999

Anonymous
Black Tie Dinner, Inc.
The Louis L. Borick Foundation
Leland Fikes Foundation
William Maina & Charles Foster
Vaughn O. Vennerberg, II
The Edward A. Wakin Living Trust

\$25,000 - \$49,999

AT&T Foundation
Blue Cross and Blue Shield of Texas Inc.
The Anthony Bobrow Trust
Celanese Foundation
Kyle Choate & David Vasquez
Citigroup
Design Industries Foundation Fighting AIDS
Fossil Group
Gilead Sciences, Inc.
Lyda Hill Philanthropies
John Humphries Endowment Fund
Michaeline Perez-Guzman
PwC Charitable Foundation
Texas Women's Foundation
Toyota Motors North America
ViiV Healthcare
Paul Wehrle

\$10,000 - \$24,999

Anonymous
James Michael Arrington
Dana Barber
The Baron and Blue Foundation
Broadway Cares/Equity Fights AIDS
Celebrity Cruises
Comerica Charitable Foundation
Tom Connelly
Cece Cox & Shelly Skeen
Ellen Farrell
Pam Gerber & Suzanne Slonim
H-E-B
William Horn & Robert Wong
Lennox International, Inc.
Anonymous
Lockton Cares, Inc.
Sarah Losinger
Mama Bears Giving Circle
Deborah McMurray & Glen Davison
Estate of Bruce Monroe
Dr. David Nesser
Carrie S. Orleans Trust
Joe Pacetti
Katherine Perot Reeves & Eric Reeves
Pioneer Natural Resources

Steven Pounders, M.D. & Jimmy O'Reilly

Steven Rayl & Scot Presley
James Reis & Robert Bisor
The Rosewood Corporation
Tate Sands
Sixth Street
Andy Smith & Paul von Wupperfeld
Ray Scott, State Farm
Randolph Q. Terrell Charitable Trust
Texas Capital Bank
Texas Instruments Foundation
Texas Instruments, Inc.
TITAS
Michael Veale
Wells Fargo
Aaron Zeman & Dane Ruccio

\$5,000 - \$9,999

Jacqueline Allen
BearDance
Paul Belk
Ben E. Keith Foundation
Reid Bonner & Glenn Segler
Michael Buss
Rufino Carbajal & Allen Treadway
Philip Clemmons & Herb Weichsel
Communities Foundation of Texas
Dallas Gay Softball World Series
Dallas Independent Volleyball Association
Mark D. Daniels
James Evans Charitable Fund at The Dallas Founda-
tion
Ky Fiser
Chris Henderson
Janet & Vincent Hunter
Jacobs Engineering Group, Inc.
James A. Jones & Scott Kahle
Gary Lasley
Jack Lewis & Alan Colvin
Lynn & Allan McBee
John T. McCall
Carol Meyer
James Moore
Moser Tax & Planning, LLC
New Fine Arts Alternatives
Kate & Keith Newman
North Texas Infectious Disease Consultants
Robert R. and Kay M. Onstead Foundation
Susan Y. Page
Dale Philbrick & Joel Scarborough
Armando Rivera & Clint Strong
Room & Board
Don Scarborough, Jr.
Session Pilates
Josh Sievers
Texas Digestive Disease Consultants
Wingstop

\$1,000 - \$4,999

Christine Abbott
AIDS Healthcare Foundation
Alcon Foundation
Michael Alger
Ron Allen
AmazonSmile Foundation
John G. Andriik

Mike Anglin

Lynette Anson-Briggs
Artful Intelligence, LLC
Avita Pharmacy
C. David Bedford
Peter Belden
Ben E. Keith Company
Ray Scott, State Farm
Gregory Blackledge
Bloss Family Charitable Fund
Elizabeth Blunt
Edward Bohmie
Allison Bovard
Carole Braden
Lori & Mark Bradley
Clint Bradley
Dr. David Brehm
Brinks Home Security, Inc.
Courtney Brooks
Shannon Brown
Mark Burke
Sheila Buss
Nancy Caldwell
Juanita Cano
Cariloop
Waters Kraus
Caven Enterprises, Inc.
CenterLink, Inc.
Chavez & Cole Law
Children's Health
Gary Chitwood & Danny Alan Scott
Christian Walker Design
Andy Church & Peyton Liu
Church of One Love
Cigna Health Care of Texas
Dr. Troy Cobb & Jim Beveridge
Julie Cohn & John Connor
Calvert Collins-Bratton & Vincent Bratton
Jason Conger
Corado Fitness
Tori & Mike Correll
Martin Cox
Matthew Cox
Rachel Cronin
Elizabeth Cunliffe
Dallas Mavericks
Darling Family Foundation
John Dickson
John Dirba & Brian Morrison
Michael Dyess
Dykema Gossett PLLC
Paul Echart
Fran Eichorst & Phil Baewer
Michael Ellis
EMD Serono, Inc.
Ernst & Young LLP
Estee Lauder Companies Charitable Foundation
Jeffrey Falin
Sharon Fancher & Betsy Orton
Tori Farmer
Ronny Ferrell
Firehouse Agency
Laurie Foley & Linda Moore
Jeri Beth Foshee
Mason Galloway
Annette Garza
Stephen Gilhooley

Gail Grace
Fabian Granada
John Griggs
James Grim
Paul Hale & Oscar Gomez
Jerry B. Hammon
DR Hanson
Ashley D. Harris
David W. Hart
Diane Hartley
Steven B. Hawkins & Tommy Phipps
Andrew Hayes
Mark Hendon & Doug Cheatham
Beth Gordon Henry
HIT Strategies
Todd & Elizabeth Howard
Jackson Transportation Services, Inc
Rusty Jenkins
Greg Johnston
The Jones Practice
Brandie Jones
Ray Jordan
Michael Kaufman & Durward Watson
KERA
Joseph Kilian
Waters Kraus
Michael A Krywucki
Christopher LaGrone & Matthew Peters
Brant Laird
John Langston
Anne Leary
Nicole LeBoeuf
Dr. Mark LeDoux & Bryan Carr
Randy Lee
Michael Lenart
James Lester
Alan H. Levi & Kelly Nitsche
Sean Little
John Taylor Love
Joe Lozano
David Lumbley and Scott Lohmann
Francis Luttmere & Jose Gomez
Horace Mann Education Foundation
Jacob Marshall
Robert Martin & John Pierce
Michael Matthews & Michael Pugh
R. Mason McCamey & David Stanley
John McFerrin
McKesson's Employee Resource Group - OPEN
Kristin McLaughlin
Christopher McRorie
Michael Mehl & Don Welsh
Steve Millstein
EMD Serono, Inc.
Catherine Mouton Evans
Christopher Nelson
Rose Marie Nguyen
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