

2022 Annual Report

Health · Community · Advocacy · Giving

# A Message from Cece

As we celebrate Resource Center's 40th anniversary, I invite you to reflect on the progress we've made. Thanks to medical advancements, education, and advocacy from the LGBTQIA+ community, persons living with HIV can lead long, healthy lives. President Biden's recent Respect for Marriage Act adds protections for our hard-earned right to legal marriage. And with Gen Z on the rise, more young people have the courage to come out — a full 20% of this generation identify as LGBTQIA+.

In 2022, we brought back our popular in-person events, including Gaybingo and Toast to Life. We hosted our inaugural Pride Celebration, a block party with family-friendly activities, food trucks and an all-star lineup of local entertainers. After two years of not gathering due to the risk of COVID-19, it was a welcome change that brought deeper connections to one another and a renewed commitment to building a better future.

The pandemic gave us an opportunity to take a closer look at our community services, and I'm delighted to announce our new Family and Community Empowerment Services, called FaCES. It includes social, supportive and skill-building opportunities with the goal of collectively strengthening the DFW queer community and helping individuals and families become more resilient.

We also directly supported thousands of people with our LGBTQIA+ health services, including HIV/STI testing and PrEP/PEP prescriptions. PEP — a post-exposure prophylaxis that prevents HIV infection — was added to our services in 2022, providing another treatment option.

As much progress as we've made, we're also facing some devastating legislative actions in 2023. Across the country, over 380 anti-LGBTQIA+ bills were filed, with a focus on eliminating the rights of transgender people. Additionally, Black, Indigenous and People of Color (BIPOC) – and especially queer BIPOC – individuals' rights are under assault. But even with such an unprecedented effort to push us back, Resource Center is determined to keep moving forward as we always have. I am immensely proud of our staff, who serve our clients and communities every day.

As I look to the future, I am energized. Construction has started on our affordable housing for individuals age 55+ that is LGBTQIA+ affirming, thanks to the immense generosity of our capital campaign donors, partners Matthew Southwest and Volunteers of America, and architects Perkins&Will. The FaCES program is rolling out, and the community has responded enthusiastically. Plus, our education team continues to help local workplaces and schools be more inclusive through LGBTQIA+ cultural competency/agility/humility training.

I am often asked how I deal with such turbulent times. Simply put, I believe in the power of our community and the love we share. Each and every one of you makes a difference, and I am immensely grateful for your support. As volunteers, donors and board members, you inspire me with your commitment to creating an equitable world for all LGBTQIA+ people.

I hope you enjoy these stories that illustrate the impact you make through your investment in the Center.

Best regards,

Cece Cox

Chief Executive Officer



Photo by Sheryl Lanzel

### MISSION STATEMENT

Resource Center pursues societal equity by proudly offering LGBTQIA+ (lesbian, gay, bisexual, transgender, queer/questioning, intersex, asexual, plus) affirming resources designed to improve health and wellness, strengthen families and communities, and provide transformative education and advocacy.

### VISION STATEMENT

Resource Center envisions an equitable society in which all community members are afforded the opportunity to thrive without bias or barriers based on sexual orientation, gender identity and expression, or HIV status.

from October 1, 2021 to September 30, 2022

### **Board President**

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### Ellen Farrell

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# **2022**Milestones

2,695Volunteers

Youth First Program Participants

27,808
Volunteer Hours

7,382

Free HIV Tests

O,349
Clients in Our
HIV+ Programs

22,190

Nutritious Hot Meals Served 6<u>,069</u>

"Shops" in Our Food Pantry

6,695

Attendees at 150 LGBTQIA+ Education Sessions 3,500

Patients Received Mental Health Services 1,246

Adults Empowered Through FaCES

Your donations made these achievements possible.

THANK YOU.

# Volunteer Spotlight: Jrock Ebony

If you know Jrock, you know he loves the Kiki Ballroom scene — in fact, he played a major role in bringing this culture and community to Dallas, thanks to his involvement in Resource Center's United Black Ellument (UBE). He developed his love of the Ballroom scene when he was in the military during the "Don't Ask, Don't Tell" era.

In 2016, Jrock was still on active duty when he started Vogue Academy in the Center's UBE space. He planted a seed that blossomed fast. By 2019, Jrock and UBE started the Kiki Ball at Marty's LIVE every Wednesday night. Now, he says, there are over 500 people in the scene, and a few of the young men from this group catapulted into the HBO Legendary competition, which makes Jrock proud.

"Ballroom is a culture, and it's a tribe," says Jrock. "It's a place where you can come and be who you are, and you are celebrated." He notes that Kiki Ball has been there as a support system for many youth going through the coming out process or navigating a gender transition. "You don't have to go down a path of destruction just because you are gay or transgender. You just need people who are mentors. We are a family."

Here at Resource Center, we want to recognize and thank Jrock for his tireless efforts to help LGBTQIA+ youth, and especially Black youth and young adults, find a safe space to have fun and build self-esteem. "It's more than just voguing, walking the runway, and being part of the community — we also know these young people need these resources. Education, financial stability, and knowing your status is part of our mission, along with prevention methods that inform young people that HIV is no longer a death sentence. I volunteer because it is vital to our community — physically, emotionally, and spiritually."

Want to get involved?
Learn about volunteering
at Resource Center:
myresourcecenter.org/give/volunteer



# **CELEBRATING 40 YEARS**

# of Serving the Community

Dallas is home to one of the largest LGBTQIA+ populations in the country and the largest in Texas. Resource Center serves this community and has a rich history as a trailblazer.



Terry Tebedo and Bill Nelson.

1983

Resource Center was formed under the original name of Foundation for Human Understanding by the leaders of the Dallas Gay Alliance.

Meanwhile, at the corner of Cedar Springs and Throckmorton, William "Bill" H. Nelson, Jr., Terry Tebedo, William Waybourn, and Craig Spaulding opened Crossroads Market and started accepting food for persons living with HIV. 1988

The Nelson-Tebedo Health Clinic, named for Bill Nelson and his partner Terry Tebedo, opened.



Jean Nelson, Bill's mother, at the Nelson-Tebedo Health Clinic ribbon cutting.

1989

After a fire damaged most of the Center's facilities in 1989, the search was on to find a larger home. The Nelson-Tebedo Clinic and Food Pantry remained on Cedar Springs Road, while the rest of the organization moved into the former Metropolitan Community Church site on Reagan Street. It was renamed the John Thomas Community Center after the organization's first executive director.



Showing off the new Food Pantry are, left to right, Bill Nelson, Joe Desmond, and Charles Howard. Source: http://www.thedallasway.org/stories/ written/2017/11/27/fire-at-the-aids-resource-center-1989

# 1985

With the AIDS virus quickly spreading, the Foundation for Human Understanding established the AIDS Resource Center.





Early Resource Center leaders, from left to right, William Waybourn, Stephen Hawkins, Dick Weaver, John Thomas and Bruce Monroe. 1998

Foundation for Human Understanding becomes Resource Center of Dallas, Inc.



2009

Resource Center established Gray Pride, the first program for LGBTQIA+ older adults in North Texas. The program was later renamed to THRIVE.



Resource Center Community Center

2016

Opened new 20,000 square-foot Community Center located at Inwood and Cedar Springs.

Renamed and opened the Harold Simmons Foundation Health Campus at the Reagan Street location.

2019

LGBTQ Health opens at the Health Campus, to provide primary medical care.

**UBE Members** at Pride Celebration

2022

Hosted the inaugural Pride Celebration featuring family-friendly fun.

2013

Resource Center of Dallas, Inc. starts doing business as Resource Center.

2018

Resource Center partnered with Dallas Independent School District and Toyota to initiate the Out For Safe Schools program (OFSS) to create visible allies in DISD.

2020

Launched a capital campaign to build affordable housing for seniors at Oak Lawn Place.

2023

Resource Center Celebrates our 40th anniversary. On May 12, we celebrated the groundbreaking of Oak Lawn Place, our affordable housing community for individuals age 55+.

We thank the UNT Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Archive — including the Resource Center LGTB Collection — for collecting the photos included in this history.



# **Health Matters: Meet Mat**

Mat Berger, a native of Saumur, France, moved to Dallas about a decade ago for work. "At the time, I just thought Dallas was all about cowboys and tumbleweed," he says. As he adjusted to life as a gay man in DFW, he started looking for a welcoming place for his sexual health and testing needs. One day, he walked by Nelson-Tebedo Health Clinic and dropped in. What he didn't know was that he had just found his home base for whole-person wellness services.

He recalls this first visit, "At the time I had a very heavy French accent, and they were so patient and explained everything in a non-judgmental way. It was awesome." To this day, Mat continues to use Nelson-Tebedo for his testing needs and PrEP care. "Your health is so important — not only to protect yourself, but also to protect others."

Mat, feeling isolated during the pandemic, knew his mental health was important. He decided to try Resource Center's counseling services. He loved this experience, too, saying, "It's been fantastic talking to a therapist where I can freely talk about having a boyfriend, and they understand right away. It's so affirming, and you feel so understood and welcomed."

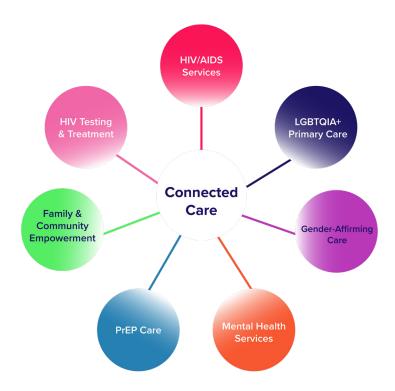
Now, Mat also volunteers at Resource Center. "Helping others is a big part of my values. I work in medical research, and helping people is what drives me. I knew I wanted to be more involved with the LGBTQIA+ community in Dallas." Resource Center has become Mat's go-to clinic for health and wellness. "I was so happy with the quality of the care from each provider," Mat explains. "It's all really affordable, but the quality of care is still very high — you're not getting any less for the lower cost." Thanks to your support, we can offer these life-saving services that help Mat — and thousands of other people in the DFW area.

For more information on our Health & Wellness services, visit myresourcecenter.org/health



**Connected Care for LGBTQIA+ and HIV Communities** 

Through a Connected Care model, any person seeking support from Resource Center has access to a robust network of LGBTQIA+ affirming services that address the full spectrum of physical, mental, and emotional needs of our clients.





# **Introducing FaCES**

Resource Center has always evolved to meet the needs of the community. As our youth and adult community programs continue to grow, it became clear there would be strength in unification. In 2022, we combined our youth, family, adult, and older adult programs into one umbrella program called Family and Community Empowerment Services (FaCES). The new structure moved the services under one roof at our Community Center, allowing for shared resources, and creating a greater sense of fellowship and community among, and between, each group. On any given weeknight, you will see people attending unique programs like Queer Sex Ed, Vogue Academy, parent support groups, and game nights, making our Community Center come alive with energy, positivity, and diversity!

Each person comes to Resource Center for a unique reason. What we strive for, with our unified approach, is to seamlessly connect people to what they need and introduce them to a host of other services they may value. For example, parents can drop their kids off at Gender Identity night and see an affirming mental health counselor at the same time. A same-gender-loving man can receive an HIV test and be introduced to FUSE, where he can meet other men who prioritize their health and community in the same way. An adult who is growing to understand their gender identity can participate in counseling, Hormone Replacement Therapy, and social groups for transgender and gender non-conforming people.

For more information on our Community Services, visit myresourcecenter.org/community



A new experience offered at our Community Center is meeting with a Community Liaison. This position was created to help people who are unsure of their needs, desires, or goals. Our Community Liaison will listen, support, and introduce a person to our comprehensive suite of services best aligned with their personal journey. This exciting addition to the Resource Center team will ensure that every person who walks through our door can feel safe and affirmed.

The creation of our FaCES department brings enormous value to the community. Each individual program has always been deeply rooted in the unique needs of their specific community — but now there's a network of collaboration, unity, and shared experience that is truly magical. We hope you will join us at one of our programs or events soon!

### **Building Community**

There's always something exciting happening at FaCES! From our LGBTQIA+ Youth Prom, to Queer Camp, to our B.L.A.C.K. History Makers Dinner, and so much more – our social events foster connection and create safe environments for LGBTQIA+ youth, families, young adults, and seniors to support one another and thrive.





# **Education Opens Hearts**

When Cotiviti hired Resource Center to provide LGBTQIA+ 101 training to support their Pride Employee Resource Group (Pride ERG), Nancy Patin, director of organizational effectiveness & change leadership at Cotiviti, confessed that she was a bit nervous. "At first I was apprehensive about it because our company had never done anything like that before, and our company leans a little conservative," she says. "It felt like a really big deal to me, and I think it was a really big deal."

In fact, it was a stunning success, thanks to Leslie McMurray, Resource Center's transgender education & advocacy associate, who presented the program to 200 attendees. Nancy — and the 50 Pride ERG members — were delighted. "Leslie was very patient with us, starting with the terminology and why pronouns matter. She is just a master storyteller," Nancy says. "There was one quote that really stuck with me: 'Prejudice rarely survives experience.' I just thought that was breathtaking."

Some of the attendees told Nancy that the session was life-changing. "I don't think I'll ever be the same. I needed this experience of hearing what Leslie had to say," said one colleague. Another said, "If I had that information when my child came out, everything would have been different. I would not have felt so alone."

Since that training session, the Pride ERG at Cotiviti has tripled in members. "It just opened the door for a lot more discussion," Nancy says. "I think that we just unveiled a part of our community that was pretty quiet before that, and now we have a lot of people who feel like they're home here."

For more information on Resource Center Advocacy, visit myresourcecenter.org/advocacy



# **Advocacy in Action**

### Working with our Elected Officials

In 2022, thanks to the support of U.S. Rep. Colin Allred, Resource Center received \$1,000,000 in federal earmarks from the Department of Housing and Urban Development for its senior housing development, Oak Lawn Place. We are so grateful to Rep. Allred's allyship to the LGBTQIA+ community.

"I will always work to protect LGBTQ Texans from discrimination and stand up against attacks on civil rights. I hope everyone has a happy, joyous, and refelctive Pride Month across North Texas," Allred shared.



# Witnessing History: The Respect for Marriage Act

When President Biden signed the Respect for Marriage Act on December 13, 2022, Cece Cox was there to see it. At the invitation of President Biden, she represented Resource Center at this historical event.

Cece shared her thoughts on the momentous occasion. "Change takes time," she reflected. "We move ahead, fall back, move ahead again. But, rest assured, we do move forward...When things seem hard or even impossible, I find comfort in knowing that we are part of a long, large team of angels, lovers and fighters who keep us moving forward. Remember: Love wins."



# A History of Support: Meet Gayle Halperin

Since 2016, the James and Gayle Halperin Foundation has been making generous financial gifts to Resource Center. We are so grateful for their ongoing support, and wanted to share the very personal story behind their commitment to Resource Center.

Gayle was a professional dancer in New York City when she met Jim. They moved to Dallas, where she continued her dance career, eventually founding Bruce Wood Dance with Bruce Wood in 2010. Throughout her career, Gayle worked with several artists that were HIV+. "So many of my friends died of AIDS," she says, fighting back tears. "Bruce Wood died of AIDS in 2014. The LGBTQ community is very important to me and to us. Whatever we can do to serve that community and improve their quality of life is important."

Their first gift to Resource Center was made to our capital campaign, which helped us build our Community Center. We appreciate the generous support that Gayle and Jim have given to Resource Center over the years. Gayle adds, "We give because we believe in the organization, and we believe in their ability to run the organization. We just trust Cece and the Board. We trust them implicitly. We trust them to use the money in the best way they need to."

Gayle explains that she and Jim look at their gifts as an investment. "An investment in the mission and in the future," she says. "We believe in the importance of supporting families and youth with gender-affirming care. There's a lot of work to be done, and there's a lot of support needed in the LGBTQ community." Thank you so much, Gayle and Jim, for your trust in us.

For more information on Giving to Resource Center visit myresourcecenter.org/give

Bruce Wood and Gayle Halperin



# LGBTQIA+ Affirming, Affordable Housing in Dallas

To everyone who contributed to our capital campaign for affordable housing that is LGBTQIA+ affirming for individuals age 55+, thank you! With your donations, we met our fundraising goal of \$4,000,000 in 2022, putting us one significant step closer to providing 84 affordable apartments in an affirming community. In 2023, we have officially broken ground on Oak Lawn Place, and we look forward to completing construction in 2024.



Architectural design concept by Perkins&Will



# **Financials Snapshot**

Statement of financials for period October 1, 2021 to September 30, 2022



All donations at Resource Center make a difference and are appreciated. The Center makes every effort to acknowledge contributions. Donations acknowledged in this annual report were made during the period of October 1, 2021 through September 30, 2022.

#### \$500,000+

Moody Foundation

#### \$100.000 - \$499.999

**Anonymous** Gilead Sciences. Inc. Harold Simmons Foundation United HealthCare Services, Inc. United Way of Metropolitan Dallas ViiV Healthcare

#### \$50.000 - \$99.999

Anonymous

Bank of America Charitable Foundation, Inc. Black Tie Dinner, Inc. The Louis L. Borick Foundation William Maina & Charles Foster Stephen Tosha & Stephen Strecansky Tovota Motors North America

#### \$25,000 - \$49,999

**ASP Cares Pharmacy** Blue Cross and Blue Shield of Texas, Inc. Kyle Choate & David Vasquez **Dealey Family Foundation Design Industries Foundation** Fighting AIDS James & Gayle Halperin Foundation Hempz LLC

John Humphries Endowment Fund Lennox International Inc. Texas Women's Foundation

Paul Wehrle

#### \$10.000 - \$24.999

Anonymous (2) James Michael Arrington Avita Pharmacv Francys Ballenger Dana Barber The Baron and Blue Foundation Lori & Mark Bradlev David W. Carlson Citigroup

Coalition for Aging LGBT Communities Foundation of Texas Jason Conger

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Paul von Wupperfeld & Andy Smith Aaron Zeman & Dane Ruccio

### \$5,000 - \$9,999

214 Residential Michael Ahart & Jason Reed Jacqueline Allen

Paul Belk

Celanese Pride Group

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Dallas Independent Volleyball

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Susan Spalter & Debra Gertz Clint Strong & Armando Rivera

Texas Oncology

**TPG** 

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Advanced Skin Fitness/William A.

Moore

AIDS Healthcare Foundation

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Citizenship

AmazonSmile Foundation

American Endowment Foundation

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Steve Atkinson & Ted Kincaid

C. David Bedford Ben E. Keith Company Ben E. Keith Foundation

Elizabeth Blunt

Reid Bonner & Glenn Segler

Born Sports League Allison Boyard

Richard Bowen and Robert Alther

Natalie Brandt Dr. David Brehm

Brinks Home Security, Inc. Justin Bundick & Josh Mayer

Mark Burke Michael Buss Sheila Buss

Kaye Robinson Callaway & Curtis

Cariloop Cathedral of Light

Callaway

Caven Enterprises, Inc.

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Chris Floyd Charitable Fund

Christian Walker

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EMD Serono, Inc.

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North Texas LGBT Chamber of Commerce

Northrop Grumman Corporation

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Jay Oppenheimer

Landen Oster

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Linda Parsel & David Harrison

Kathy & Jim Patterson

Lucilo Peña & Lee Cobb

Michael Peterson & Douglas Pogemiller

Edie Powell

Todd R. Ramsey

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Marsha Rosenberg & Sharon Judy

Steve & Lisa Rudner

Thomas Sanden & Thomas Newbury

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Setty Plastics and Aesthetics

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Spectrum Motorcycle Riding Club

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Starbucks Foundation: Neighborhood Grants

The Jim Stephens and Abraham Brown Fund

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Texas Digestive Disease Consultants - Dr. Chris

Vesv

Paul Thibodeaux

Rick Thompson

Alan Tivoli

Brent Willmott & Emerson Morales

Ultraviolet Living

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Chris Vandergriff

Dr. Don Vandewalle

Jody & Keith Venturoni

Veritex Bank

Julie Vu

Lance & Joel Wahl

Mary & Matt Waller

Durward Watson & Michael Kaufman

**WDG** Architecture

Kyle Webb

Cornelius Jeffery Weber

Keith Wewe

Rob Wiley & Brendan Luquern

Donna Wilhelm

Wilshire Baptist Church

Rick J. Wilson & Edgar Negron

David Wood & Don Hendershot

**Hunt Consolidated** The Closet Envy

\$500 - \$999

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Lynette Anson-Brigas

Rebecca Aranda

Mary Baldwin

Gerard Barry

Gary E. Benecke

John Edwin Blacklock & Edward W.

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Diedrick Brackens

Carole Braden

Clint Bradley

Veronica Bradlev

Lacey S. Brutschy

Daniel Byrne

Nancy Caldwell Curtis Cannon

Cornelia Carlev

Cat Carrel

Grant Cox & Elizabeth Sager

Martin Cox

Dallas IVF Dr. Roberto de la Cruz & Paul Polanco

Robert Dewar

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Paul Echart

**Embrace United Church of Christ** 

Sandra Estess

Patric Ewing

Donald Falk

Bill Farrell

Sylvia Fernandez Harry Foster

Steven Frawley

Loras Freihoefer & David Northway

Franklin Gentry Traci & Mickey Glover

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Greenland Hills United Methodist

Church Christopher Greenwood

Heath Griffith

Nadia Haghighatian & Evren Yurchak

Margaret Harris Karl Hartzell Connie Hawkins

Elizabeth Cullum Helfrich

Nancy Herndon Sarah Hickox Philip Hobson

David & Lori Hostetler

Kim Hubbard

Mary Anne Ingram & Jim Schachterle

Andrew Jacobs
Janet James
Mark Johnson
Brandon Q. Jones
Lindsay Jones
Matthew Jones
Paul Jones
George Karatzis

KFO LLC Ameena Khawaja Bryan King Kroger

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Anne Leary LeeAnne Locken

Kristine Loerch

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Enrique MacGregor & Mark Niermann

Shannon Mainard Jerry Marlatt Asia Maston

Terri & Lisa D'Andrea Maxwell

Roxanne McCreery John McKnight

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Susan Y. Page
Christina Palumbo
Chris Parker
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Michaeline Perez Guzman

Philip L. Perry

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Leona Schale Sue Schell

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Jim Stump & Casey Gundlach

Brian Swinford Tyson Taylor William Thompson Paula & Thomas Turicchi Vampire Court of Dallas

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Lindsey Wilson Brandon Wolf

Penny Youngblood & Nancy

Pearce Diana Zaky

\$100 - \$499

Omar AbdelBaky Karen Ablon Samer Abousalbi Angel Acosta Leigh Adams Michael Adams Eduardo Aguirre Alondra Albarran Cheryl Alford Rosalind Alford Leigh Allbritton

Shane & Zachariah Allen Michael & Beth Althouse

Debbie Alvarado Stephany Alvarado Amazon DAL2 Arthur Anderson David Andrews Janet Dlene Andrews Matthew Araiza

James & Carolyn Atkins

Amit Aurora

Terry Ball

Matthew Baca

Juan & Chris Azpeitia Gray

Fernando Balli
Brett Banks
James Barber
Valerie Barron
Roger Bartelheim
Joshua Bason
Brian Batchelor
Ashley Baugh
Valerie Baustian
Melanie Baxter
Don & Victoria Bean
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Jack Bechtold

John Beck Naomi Becker

Loris Anthony Beckles

Monica Behrens Jena Benik Brandon Berens James Berglund Jim Berrong Charles Best

Gregory Blackledge Jonathan Blackwell

Dani Blake

Anne Blankenship Lissa & Jon Blaschke Rayen Blocker

BNSF Railway Foundation Derek & Kimbers Bogard

John Bohne Neil Bolton

Lee Borchert & Jack Pettit Jacque Borel & Scott Parish Roman Borodyansky

Robert Boyce

Patrick & Tom Boyd-Lloyd

Jie Fan Brickman Brinks USA

Weslie Brittin-Anderson

Taylor Britton Stephanie Brooks

Brian Brown & Kim Seese

Christina Brown Gill Brown Kaitlyn Brown Molly Grace Brown Tracy Brown BRW PWR

BRW PWR
James Buck
Ryan Buol
Cara Burgess
Tena Burley
Callie Butcher
Lilith Ann Calbridge
Edward Calcote
Roberta Caldwell
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5750 Cedar Springs Rd. | Dallas, TX 75235 **Phone:** 214-521-5124

Email: info@myresourcecenter.org



**Dental Health** 

Comprehensive oral health services for people living with HIV/AIDS

9535 Forest Ln., Ste. 230 | Dallas, TX 75243

**Phone:** 214-540-4463 **Email:** dental@myresourcecenter.org



**Health Campus** 

Nutrition Services; Food Pantry; Hot Meals Program; Insurance Assistance; LGBTQIA+ Health

**2701** Reagan St. | Dallas, TX **75219 Phone:** 214-528-0144

Email: info@myresourcecenter.org



**Nelson-Tebedo** 

HIV/STI Testing, Treatment & Prevention; Gender-affirming Health; PrEP Access Program; SexyHealth Mobile Testing

4012 Cedar Springs Rd. | Dallas, TX 75219

Phone: 214-528-2336

Email: nelson-tebedo@myresourcecenter.org

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