



YEARS OF
HEALTH
ADVOCACY
COMMUNITY
GIVING

2018 annual report



resourcecenter®

35 YEARS OF MILESTONES

In 2018, Resource Center turned 35 years old. That's enough years to have created a rich history while also knowing that we must ensure programs and services are here for many years ahead. Resource Center has seen a lot of changes over those years, both as an agency and in the LGBTQ movement. There was a time when the age of 35 was out of reach to many of the people we served before the drug "cocktail" became available in the mid-1990s, and many people living with HIV and AIDS were struck down in their prime.

Leadership, then and now, has persevered through bias and discrimination to make sure that the LGBTQ and HIV communities are served. In 2018, the Center continued expansion of a PrEP Care Program and Transgender Health Program at historic Nelson-Tebedo. Programs for youth (Youth First), seniors (THRIVE), mental health counseling, transgender individuals (GenderBrave) and women (Women with Pride) continued to grow, positively impacting the lives of everyone we touch. The Center continued its longtime leadership in HIV prevention not only

by offering PrEP but also through its robust FUSE, UBE and Grupo Orgullo Hispano community engagement programs serving young men ages 18-29.

We have also stayed true to our historical roots by providing education and transformative advocacy. The organization was founded in response to discrimination against LGBTQ people. While there is much greater societal understanding of LGBTQ people and issues, physical, emotional and political threats continue. Resource Center expanded its staff devoted to education and advocacy and has built meaningful collaborations and relationships to help advance understanding and equality for those we serve.

We are grateful for your support of Resource Center's mission and programs. I hope you enjoy these stories about the people you reach every day through your investment in our work.

Cece Cox, J.D., Chief Executive Officer
Deborah McMurray, Current President, Board of Directors

**DEBORAH M.
AND CECE C.**

Photo by Chuck Marcelo



2018 BOARD OF DIRECTORS:

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MISSION:

Resource Center is a trusted leader that empowers the lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) communities and all people affected by HIV through improving health and wellness, strengthening families and communities and providing transformative education and advocacy.

RESOURCE CENTER OPERATES:

Advocacy
Behavioral Health
Community Center
Health Campus
Nelson-Tebedo
FUSE
GenderBrave
Grupo Orgullo Hispano (GOH)
THRIVE
United Black Ellument (UBE)
Women with Pride
Youth First



resourcecenter®

HEALTH

Resource Center provides HIV testing in a variety of settings to increase access for those at greatest risk for HIV infection who may be unaware of their HIV status.



**4,570 tested
for HIV at
Nelson-Tebedo**

76 positive results

**148,848 condoms
distributed**



**Provided \$844,246.83 in
insurance assistance**



**175 clients served in
Transgender Health
program**

**Over 350 visits to
transgender health
program at
Nelson-Tebedo**



**249 clients enrolled in
insurance assistance**

HIV & STD TESTING | OUTREACH & PREVENTION | DENTAL HEALTH | STI TREATMENT | TRANSGENDER HEALTH PROGRAM
INSURANCE ASSISTANCE | HOT MEALS PROGRAM | FOOD PANTRY | CLIENT SERVICES

Resource Center provides essential nutritional support to people living with HIV/AIDS through the food pantry and weekday hot meals program. A healthy diet improves quality of life. It helps keep the immune system strong, enabling a person living with HIV to better fight the disease.



**Served 18,575
hot meals**

999 hot meals clients



**Food pantry provided
23,637 shops**

1,375 food pantry clients

35 YEARS OF HEALTH

"I was living in Dallas when I was diagnosed with HIV in 1989. When I was later diagnosed with histoplasmosis (a type of lung infection) in 2000, the weight of both diseases weighed heavy on me. I couldn't get the care I needed and so eventually I went home to New Orleans. It was only after Hurricane Katrina that I returned to Dallas.

When I came back to DFW not only was I sick, I was homeless and I had lost everything. I was living in a shelter in McKinney when someone connected me with Resource Center, and I'm so glad they did. At first, I just went to the hot meals program to feed myself, but I continued to come back because I knew I wouldn't be judged, and the people there knew what I was going through. It became one of my only outlets for communication. Soon, I moved into an apartment that the Center helped me fill with food, clothing, and toiletries. Then, I could finally manage my disease because they helped me find treatment,

and I had a place to stay. They helped me navigate the complexities that come with living with HIV.

Resource Center was there to share my joy when I stepped on the scale and **FINALLY** had a healthy weight. Every step of the way they were there for me, whether it was assisting me filling out insurance paperwork or giving me a hot meal to ensure my medication works optimally, they were there.

Years later, Resource Center is still here for me. I can still get what I need at the food pantry, and I am a dedicated volunteer and one of their biggest advocates. I am also the chair of the Ryan White Planning Council. Now I can help those who were once in my position because Resource Center taught me to navigate the system and understand the needs and variables of HIV/AIDS. Without the Center, I would be lost."

LIONEL H.

Photo by Chuck Marcelo



BEHAVIORAL HEALTH | SUPPORT GROUPS | LGBTQ-FOCUSED COUNSELING
OUTREACH AND PREVENTION | DENTAL HEALTH



563 dental health clients

**7 mental health support
groups offered each month**

**Behavioral health had over 2,000
counseling sessions for adults,
adolescents, couples and families**



ADVOCACY

The Center's history of advocating for LGBTQ communities extends back to its founding in 1983 as the Foundation for Human Understanding. Today, advocacy takes many forms, from visiting with state lawmakers about policy and funding issues to actively working with government and schools to develop more inclusive policies.



Continued Resource Center Presents Series with topics including
"MasterPiece Cake" decision, LGBTQ in TV and Dreamers

Met with representatives of the City of Irving to begin discussions on ways to improve the city's HRC Municipal Equality Index (MEI) for 2018. In 2017, the city received a 0 on the MEI



EDUCATION | CULTURAL COMPETENCY TRAINING | COMMUNITY ISSUES
INCLUSIVITY | MEDIA RELATIONS | STAFF AND PROFESSIONAL DEVELOPMENT



- Worked with the City of Irving to implement an internal LGBTQ nondiscrimination policy for city employees and met with their new LGBTQ community liaison and police liaison
- Educated political candidates on LGBTQ community issues at a forum sponsored by the Tarrant County Stonewall Democrats
- Conducted presentations at Pepsico (FritoLay), CoreLogic, and AECOM
- Presented at the North Texas GLBT Chamber's Texas Business Equality Conference
- Spoke to Dallas Crime Victims Council about Center programs and services, focusing on the HIV and Behavioral Health programs
- Led instruction at UNT School of Pharmacy on various issues in LGBTQ healthcare
- Participated in panel discussion about transgender healthcare at Methodist Hospital in Oak Cliff

35 YEARS OF ADVOCACY

Since 1983, Resource Center has worked tirelessly to ensure that Dallas' LGBTQ population feels safe and accepted, no matter where they are. In 2018, the Center partnered with Dallas Independent School District and Toyota to initiate the Out For Safe Schools initiative (OFSS). As a part of the cultural competency program, trained school staff wear badges to publicly identify as supportive LGBTQ allies on campus. Ultimately, OFSS is designed to create a visible adult presence amongst vulnerable students in areas where most incidents of victimization occur.

Mahoganie Gaston, Dallas ISD's homeless education specialist, has been a staunch ally and instrumental in the implementation of OFSS across Dallas ISD schools. Says Gaston, "Having teachers and faculty members as allies and mentors brings that extra layer of support. It sends the message to students they're seen and cared about, and our campuses are accepting and welcoming

environments. The more teacher and faculty allies a student is aware of, the more comfortable they feel being themselves on campus. Students get to see they are not alone, and there is someone who can advocate on their behalf. The greatest result is students feeling safe and supported."

For OFSS, the future seems bright. Gaston will continue to work with the Center in order to implement the program while also strengthening and expanding Gay/Straight Alliances in Dallas ISD. She envisions further partnering with the Center to introduce OFSS training for student allies—starting with informing students on LGBTQ local and state history, and encouraging LGBTQ youth to educate their peers on important topics.

According to Gaston, "The partnership with Resource Center has been very beneficial, and the opportunities for growth are limitless."



MAHOGANIE

Photo by Chuck Marcelo

EDUCATION | CULTURAL COMPETENCY TRAINING | COMMUNITY ISSUES
INCLUSIVITY | MEDIA RELATIONS | STAFF AND PROFESSIONAL DEVELOPMENT



Conducted LGBTQ cultural competency training at One Safe Place, a program and shelter for survivors of family violence in Fort Worth

Met with Dallas Police Chief Renee Hall and Dallas County Sheriff Marian Brown to discuss LGBTQ community issues



- Welcomed a group of Eastern European Jewish leaders for a discussion of LGBTQ rights in the U.S. and in Eastern Europe
- Assisted community leaders in Mansfield on best practices for school non-discrimination policy and directly advocated for those policies with members of the Mansfield ISD board
- Served on Dallas ISD's Superintendent Advisory Committee



COMMUNITY

Through its family and community services, Resource Center provides vital services and programs of interest that embrace, enhance and nurture the needs of the LGBTQ community.



**3,426 Youth First visits by
LGBTQ teens and allies**

**308 Youth
First members**



**150 teens
attended the
2018 LGBTQ Prom**



**581 visits to
THRIVE events**

1,426 parent/family visits to Youth First

**57 GenderBrave
events**



**1,042 outreach
contacts by
GenderBrave**



**491 visits to
Women with
Pride events**



**250 attended
Women with Pride
Dallas Pride Kick-Off**

**100 attended
GenderArt performance**

35 YEARS OF COMMUNITY

Fifteen year-old Brandon Fontenot serves as president of the Youth Advisory Council at Youth First. As president, he is an ambassador for the program and serves as a leader and role model to his peers. Being an LGBTQ teenager can feel lonely and isolating; Youth First has given Brandon the confidence to advocate for his community by showing him he is valued and an integral part of a larger community.

Says Youth First Program Manager Cami Fields, "I have seen Brandon make tremendous growth in character, integrity and leadership while being a part of the Youth First family. He has created bonds that will last forever and surrounded himself with peers and adults that support and love him unconditionally. Brandon is a dedicated and caring person, and we are so happy to have him at Youth First and on the leadership team! To some, Brandon is young, transgender, bisexual, different. To us, Brandon is one word . . . brave."

Brandon says, "After I came out, I really wanted to meet people with similar viewpoints and experiences,

which is what initially encouraged me to go to Youth First. Most importantly, I wanted to find a place where I felt I belonged. I'm a photographer, and over the past three years Youth First has helped me improve my skills because I have gotten to see the world through other perspectives. I have also learned that beauty comes in many shapes, sizes, colors, genders and sexualities.

I think programs like Youth First are important because they educate queer youth on many different topics. My advice to newcomers is the first night can be pretty overwhelming, but I promise if you keep going you will not only make friends for life-you will be a part of a family forever.

When I think about what Youth First means to me, really the only word that comes to mind is family. Not only do I consider the youth in the program my family now, but Lauren and Cami have become like a second set of parents to me."



BRANDON F.

Photo by Chuck Marcelo



**11,129 outreach
contacts by UBE**

**257 UBE volunteers provided
HIV prevention programming
for young gay and bisexual men
and held 227 community events**



**293 FUSE events
with 3,193
outreach contacts**



157 FUSE volunteers

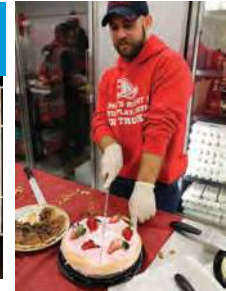
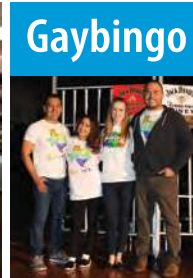
GIVE

There are numerous ways to get involved with the Center, whether it's donating time or money. Hot meals prep and serving are available at the Health Campus. Reception and administrative work is accepted at the Community Center while medical professional assistance is needed at the Nelson-Tebedo. Supporters are also encouraged to participate in our numerous social events such as Gaybingo, mixers and youth activities.

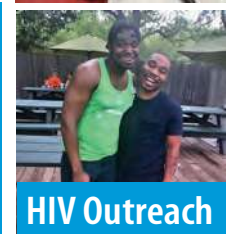


Over 1,387 volunteers with a wide range of experience assist with the day-to-day operations of serving our clients at all our facilities

Volunteers donated 39,099 hours valued at \$965,354, assisting Center staff in various programs and at special events



Get Centered mission tours



WAYS TO GET INVOLVED

Resource Center delivers programs, events and volunteer opportunities covering a wide variety of interests in the community. Hike or visit a museum with Women with Pride. Meet new senior friends at THRIVE. Find support and transgender health info at GenderBrave. Learn skills to lead an open life at Youth First. Provide HIV prevention and outreach with UBE or FUSE. Volunteer in the community with Grupo Orgullo Hispano. There's something for everyone!

**Learn how
you can support
Resource Center at
myresourcecenter.org**

OUR PROGRAMS AND SERVICES

Advocacy

Behavioral Health

Case Management

Cultural Competency Training

Food Pantry

FUSE

GenderBrave

Grupo Orgullo Hispano (GOH)

HIV Dental

HIV/STD Testing

Hot Meals

Insurance Assistance

LGBTQ Health

Meeting & Event Space

PrEP* Access

**pre-exposure prophylaxis*

Support Groups

Transgender Health Clinic

THRIVE

United Black Ellument (UBE)

Women with Pride

Youth First

GIVE

\$30 provides a daily nutritious hot meal for a person living with HIV for one month at our hot meals program



\$500 provides art supplies for Youth First's Creative Works Summer Program



\$60 provides a cultural experience for transgender and gender non-conforming young adults

\$150 provides advocacy training for a small business or nonprofit



\$60 provides healthy, fresh groceries for a person living with HIV for one month

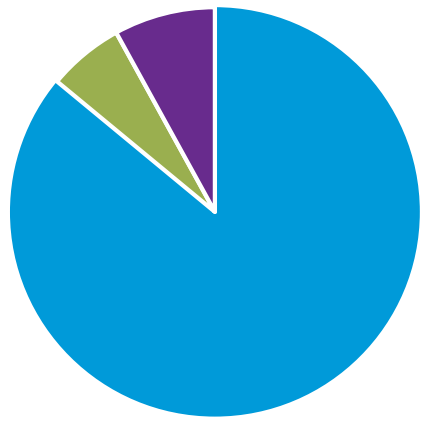
\$350 provides a free HIV test for 55 people at risk for HIV infection

OPERATIONS

STATEMENT OF OPERATIONS FOR PERIOD ENDING SEPTEMBER 30, 2018

2018 EXPENSES

Programs and Services	86%
Fundraising	6%
Administrative Support	8%



REVENUE

	2018	2017
Donations	2,081,964	2,289,584
Government Grants	3,487,808	3,426,971
Fees, tickets and other income	4,992,029	3,297,450
TOTAL REVENUE	\$10,561,801	\$9,014,005

EXPENSES

Salaries & Benefits	3,453,868	3,264,314
Program Service & Supplies	4,150,940	3,319,972
Facilities	747,631	534,196
Other Expenses	724,368	654,675
TOTAL EXPENSES	\$9,076,807	\$7,773,157

35 YEARS OF GIVING

Havana-born entrepreneur Jorge Baldour is no stranger to giving back to his community. As the founder of After8toEducate (After8), the first all-encompassing program to support unsheltered high school youth in Dallas, Jorge also serves on numerous Dallas boards and committees dedicated to targeting poverty and improving education. Jorge has established himself as major player in Dallas philanthropy. In 2018, Resource Center was grateful to be a recipient when his Oak Cliff-based gallery, Mercado369, donated \$25,000 to Youth First in support of Friday Family Dinners.

In addition to being a Dallas community advocate, Jorge is a steadfast proponent for LGBTQ rights. Says Baldour, "We must understand the potential in our community and also the challenges. The end goal of equality and equity requires all of us to prepare future community leaders by providing them with a support system for their growth and development."

He continues, "Having a positive, inclusive and non-judgemental program like Friday Family Dinner, creates experiences that foster self-esteem and confidence in these future community leaders."

When discussing the future of the Dallas LGBTQ community, Jorge is contemplative: "Dallas is growing incredibly fast both economically and in population. In order for our city to prosper, we need new, prepared, and confident leaders representing all communities, especially LGBTQ leaders that have been cultivated in a compassionate environment."

In the future, Baldour envisions establishing more inclusive practices amongst the young LGBTQ community. "Having culturally sensitive support services, like Resource Center, in addition to same race/ethnicity mental health and medical providers, would foster greater willingness to seek and accept professional services."



JORGE B.

Photo by Chuck Marcelo

YOUR SUPPORT MAKES A MEANINGFUL DIFFERENCE IN THE LIFE OF AN LGBTQ OR HIV-POSITIVE INDIVIDUAL SERVED BY RESOURCE CENTER

Financial support through individual donations, events and grants enabled the Center to positively impact the lives of thousands of LGBTQ North Texans.



**Earthbound Trading Co.
fundraising campaign
raised over \$16,000**

**\$25,000 in funding awarded by
DIFFA to the HIV Nutrition Program**

Red Ribbon event raised over \$11,000 in honor of World AIDS Day



**\$50,000 awarded by
The Louis. L. Borick Foundation**

**Over \$45,000 awarded
by Black Tie Dinner for
Center services and programs**



**Over \$220,000 raised at
Toast To Life Bollywood gala**



35 YEARS OF HISTORY

The year was 1983. “Dallas” was on television, “Return of the Jedi” played at the movie theaters and Michael Jackson’s album “Thriller” dominated the radio. It was also the year that Resource Center got its start. For over 35 years, the Center has provided programs of interest to lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) community members and critical assistance to people living with HIV and AIDS and their families. The programs of the Center promote understanding of the LGBTQ community and aim to eradicate the spread of HIV and AIDS.



Group of Dallas Gay and Lesbian Alliance Members on “Freedom Ride” in East Texas

- **1983** The Center’s parent organization – the Dallas Gay Political Caucus, later known as the Dallas Gay and Lesbian Alliance, established The Foundation for Human Understanding with a focus on education and service, and a goal of achieving recognition and equal rights for the LGBTQ community in North Texas
- **1985** Quickly mobilized to deal with HIV/AIDS epidemic in North Texas and established the AIDS Resource Center as a source of community awareness, prevention education, legal services, emergency funding and basic needs



Terry Tebedo and Bill Nelson

- 1988 Established the Nelson-Tebedo Community Clinic for AIDS Research to provide HIV testing, treatment and clinical drug trials. Today, Nelson-Tebedo also offers PrEP access, STI prevention and testing, medical case management, prevention and transgender health services. Through its health and medical services, the Center is a leader in HIV/AIDS education, prevention and services, and provides a full spectrum of STI prevention education, screenings and treatments



Bill Nelson speaking at a memorial and advocacy event for Terry Tebedo. Nelson is looking down at a black silhouette of a body representing Nelson's partner, Terry Tebedo.



Jean Nelson (Bill's mother) cutting rainbow-colored ribbons in honor of opening the Nelson-Tebedo Clinic.



35 YEARS OF HISTORY



John Thomas, the first Executive Director of the AIDS Resource Center.



- 1989 Established the first LGBT Community Center in Dallas after a fire damaged most of the Center's facilities. The Nelson-Tebedo Clinic and Food Pantry remained on Cedar Springs Road, while the rest of the organization moved into the former Metropolitan Community Church site on Reagan Street. It was renamed the John Thomas LGBT Community Center after the organization's first executive director.
- 1994 To recognize the history of and the struggle for LGBTQ rights in Dallas, the Phil Johnson Historic Archives and Research Library was established at the Community Center
- 1998 Foundation for Human Understanding becomes Resource Center of Dallas, Inc.



Groundbreaking Ceremony of Community Center with Board of Directors



- 2008-2016 Successful \$9,027,000 capital campaign (\$8.7 million goal)
- 2009 Established Gray Pride as the first program for LGBTQ older adults in North Texas
- 2012 The Library and Archives were transferred to the University of North Texas
- 2013 Resource Center of Dallas, Inc. starts doing business as Resource Center



Judge Clay Jenkins speaks at Grand Opening Ceremony of Community Center

35 YEARS OF HISTORY



- 2016 Opened new 20,000 square foot state-of-the-art Community Center in June. The facility houses Behavioral Health, Grupo Orgllo Hispano (GOH), THRIVE, Women with Pride and Youth First
- 2016 Opened new Harold Simmons Foundation Health Campus in November. Nutritional services are available at the Center's Health Campus on Reagan St., which include a food pantry and hot meals program. Also available at the Health Campus are HIV case management services and insurance assistance services

Today more than 1,200 volunteers and a paid staff of over 71 make Resource Center one of the largest centers of its kind in the United States. More than 61,000 people each year use the Center through its programs and services. From its roots as an advocacy group for civil rights regardless of sexual orientation or gender identity, the Center continues its mission: to develop programs and offer services for the LGBTQ community, as well as individuals and families affected by HIV and AIDS.



SUPPORTERS

\$50,000+

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Stephen Tosha & Stephen Strecansky
The Louis L. Borick Foundation
Trust Under Will of Anthony Bobrow
United Way of Metropolitan Dallas

\$25,000-49,999

Jorge Baldor
Black Tie Dinner, Inc.
Design Industries Foundation
Fighting AIDS
John T. McCall
Jason Mitchell & Worth Ross
Purple Foundation
Texas Women's Foundation

\$10,000-24,999.99

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Foundation, Inc.
BearDance
William Beauchamp
C. David Bedford
Broadway Cares/Equity Fights AIDS
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Celanese Foundation

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Dallas Red Foundation
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Michael Ahart & Jason Reed
AIDS Healthcare Foundation
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Alex Long Agency - Allstate
New Fine Arts-Alternatives
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James Michael Arrington

AT&T Foundation
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EMD Serono, Inc.
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Green Party
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\$2,500-4,999.99 contd.

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Pegasus Slowpitch Softball Association
Ann Aston Ratelle
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Texas Gay Rodeo Association, Inc.
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Star Empire, Inc.
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Advanced Skin Fitness
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The Empire Room
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UC Davis Volleyball Members
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\$500-999.99

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YOUNG PROFESSIONALS AND LEGACY SOCIETY

The Young Professionals Advisory Council (YPAC) is a unique giving circle of young professionals (45 and under) who are passionate about providing opportunities for life skills, leadership development, and educational advancement to LGBTQ youth in North Texas.

CURRENT YOUNG PROFESSIONALS ADVISORY COUNCIL

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DONATE TODAY AT [MYRESOURCECENTER.ORG/GIVE](https://myresourcecenter.org/give)**

Legacy Society members have included a future gift to Resource Center in their estate plans to support the LGBTQ and HIV communities. These forward-thinking supporters have included the Center in their will or trust, or named the Center a beneficiary of their retirement plan assets, life insurance or other estate planning vehicle.

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VISION OF EQUALITY

In the fall of 2017, Resource Center launched the Vision of Equality Circles as part of a robust fundraising strategy to grow our base of donors and create sustainable, long-term funding. This new strategy will help us sustain and expand our programs and services for the community, grow awareness of our mission, and provide financial security now and in the future.

VISION OF EQUALITY FOUNDING MEMBERS

EQUALITY CIRCLE

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 Karen Zeligson
 Tamara Zunis

LOCATIONS



COMMUNITY CENTER

Headquarters; Administrative Staff; Community Center; Meeting Space; Behavioral Health Services; Grupo Orgullo; Hispano (GOH); THRIVE; Women with Pride; Youth First
5750 Cedar Springs Rd. | Dallas, TX 75235
Phone: 214-521-5124
Email: info@myresourcecenter.org
Web: myresourcecenter.org



HEALTH CAMPUS

Nutrition Services; Food Pantry; Hot Meals Program; Behavioral Health Services; Cyber Center; Health Insurance Assistance; LGBTQ Health
2701 Reagan St. | Dallas, TX 75219
Phone: 214-528-0144
Email: info@myresourcecenter.org
Web: myresourcecenter.org



NELSON-TEBEDO

HIV/STI Testing & Prevention; Transgender Health Clinic; PrEP Access Program
4012 Cedar Springs Rd. | Dallas, TX 75219
Phone: 214-528-2336
Email: nelson-tebedo@myresourcecenter.org
Web: myresourcecenter.org



DENTAL HEALTH

Comprehensive oral health care for people living with HIV/AIDS
9535 Forest Ln., Ste. 230 | Dallas, TX 75243
Phone: 214-540-4463
Email: dental@myresourcecenter.org
Web: myresourcecenter.org



FUSE, GENDERBRAVE AND UNITED BLACK ELLUMENT(UBE)

2600 N. Stemmons Frwy., Ste. 188.

Dallas, TX 75207

Phone: 214-760-9718 (UBE)

214-540-4435 (FUSE)

Email: ube@myresourcecenter.org

fuse@myresourcecenter.org

genderbrave@myresourcecenter.org

Web: myresourcecenter.org

Resource Center operates one of the largest LGBTQ community centers in the United States and is a primary HIV/AIDS service organization in North Texas. The Center provides programs and services for health, community, education and advocacy with a focus on the LGBTQ community and all people affected by HIV/AIDS. The Center is home to a variety of organizations and serves over 61,000 people each year.

Through its health and medical services, the Center is a leader in HIV/AIDS education, prevention and services, always putting itself at the forefront in the battle against this pandemic. In addition, the Center provides state-of-the-art HIV testing, STI testing and treatment, HIV dental health treatment and wellness clinics vital to underserved populations.



MAIN OFFICE:

5750 Cedar Springs Rd. | Dallas, TX 75235

Phone: 214-521-5124 | Fax: 214-522-4604

Mail: PO Box 190869 | Dallas, TX 75219-0869

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